

**GENERAL TERMS & CONDITIONS**  
**Cost-Reimbursement – Services**  
**(CTSER OCT 2023)**

<b>ARTICLES</b>	<b>PAGE</b>
1. DEFINITIONS [Apr 2021] .....	2
2. ORDER OF PRECEDENCE [Oct 2017] .....	2
3. AGREEMENT FOR BENEFIT OF DOE [Apr 2021] .....	2
4. ACCEPTANCE OF TERMS AND CONDITIONS [Apr 2021] .....	2
5. INDEPENDENT CONTRACTOR [Oct 2017] .....	3
6. DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS [Oct 2023] .....	3
7. COOPERATING WITH DOE OFFICE OF INSPECTOR GENERAL [Apr 2021] .....	3
8. REPORTING WASTE, FRAUD, AND ABUSE [Apr 2021] .....	3
9. EMPLOYEE CONCERNS [Apr 2021] .....	3
10. PUBLIC RELEASE OF INFORMATION [Apr 2021] .....	5
11. CONFIDENTIALITY OF INFORMATION [Apr 2021] .....	5
12. COMPLIANCE WITH LAWS [Apr 2021] .....	5
13. EXPORT CONTROL [Apr 2021] .....	6
14. DOE SECURITY BADGES AND CLEARANCE REQUIREMENTS [Aug 2021] .....	6
15. WORKPLACE SUBSTANCE ABUSE PROGRAM (WSAP) [Apr 2021] .....	6
16. BUY AMERICAN ACT — SUPPLIES [Feb 2009] .....	8
17. AUTHORIZATION AND CONSENT (Ref. FAR 52.227-1) [Apr 2021] .....	8
18. PATENT INDEMNITY (Ref. FAR 52.227-3, DEC 2007) [Apr 2021] .....	8
19. TAXES — FEDERAL, STATE AND LOCAL TAXES [Apr 2021] .....	8
20. ALLOWABLE COST AND PAYMENT [Apr 2021] .....	9
21. PAYMENT FOR OVERTIME PREMIUMS [Apr 2021] .....	11
22. INTEREST [Apr 2021] .....	11
23. RESOLUTION OF DISPUTES [Apr 2021] .....	11
24. HOLD HARMLESS [Apr 2021] .....	13
25. LIABILITY FOR FINES AND PENALTIES [Apr 2021] .....	13
26. STANDARDS AND CODES [Oct 2017] .....	13
27. SUBCONTRACTORS, OUTSIDE ASSOCIATES, AND CONSULTANTS [Apr 2021] .....	13
28. SUBCONTRACTS [Oct 2017] .....	13
29. ASSIGNMENT [Apr 2021] .....	13
30. SUSPENSION OF WORK [Apr 2021] .....	13
31. STOP-WORK ORDER [Apr 2021] .....	14
32. EXCUSABLE DELAYS [Oct 2017] .....	14
33. REQUIREMENTS FOR REGISTRATION OF DESIGNERS [Oct 2017] .....	14
34. AUTHORIZED REPRESENTATIVES AND NOTICE [Oct 2017] .....	14
35. CHANGES [Apr 2021] .....	15
36. SUSPECT/COUNTERFEIT ITEMS [Apr 2021] .....	16
37. DEFECT IDENTIFICATION AND REPORTING [Apr 2021] .....	17
38. SUBMISSION OF TRANSPORTATION BILLS [Apr 2021] .....	18
39. SELLER’S LEGAL COSTS [Oct 2017] .....	18
40. PROPERTY [Apr 2021] .....	18
41. TERMINATION [Apr 2021] .....	20
42. SURVIVAL [Oct 2018] .....	22
43. CLAUSES INCORPORATED BY REFERENCE [Apr 2021] .....	22

## **1. DEFINITIONS [Apr 2021]**

The following terms shall have the meanings below:

- (a) “Government” means the United States of America and includes the U. S. Department of Energy (DOE), the National Nuclear Security Administration (NNSA), or any duly authorized representative thereof.
- (b) “Company” means Consolidated Nuclear Security, LLC acting under Contract No. DE-NA0001942.
- (c) “Seller” means Contractor, Subcontractor, Supplier, or Vendor, which can be either a person or organization that has entered into this Agreement with Company.
- (d) “Agreement” means Purchase Order, Subcontract, Price Agreement, AVID Agreement, Basic Ordering Agreement, or Modification thereof.
- (e) “Article or Clause” is the numbered paragraph of General Terms & Conditions.
- (f) “Procurement Representative” means Subcontract Administrator, Buyer, Procurement Specialist, or Contract Specialist acting within the limits of a written authority to enter into, administer, and/or terminate contracts and make related determinations and findings on behalf of Company.
- (g) “Subcontract Technical Representative” means the duly authorized Company representative who provides technical direction to Seller in performance of the work under this Agreement.
- (h) “On-site work” means work in furtherance of this Agreement at a DOE-owned or –leased area or Company-owned or –leased area.
- (i) “Educational Institution” means an entity of the type subject to 2 CFR 220.
- (j) “FAR” means the Federal Acquisition Regulations including all amendments and changes thereto in effect on the date of issuance of this Agreement.
- (k) “DEAR” means the DOE Acquisition Regulations, including all amendments and changes thereto in effect on the date of issuance of this Agreement.
- (l) “U.S.C.” means the United States Codes.
- (m) “Commercial Item/Service” or “Commercial Component” or “Commercial Product” means the same as the definitions for these terms set forth at FAR 2.101.
- (n) “Pantex” means the Pantex Plant in Amarillo, TX managed and operated by Company.
- (o) “Y-12” means The Y-12 National Security Complex in Oak Ridge, TN managed and operated by Company.
- (p) “Modeled After” means the Article is substantially the same as the cited regulation.
- (q) “Ref.” means the Article is based with variations in the cited regulation.

## **2. ORDER OF PRECEDENCE [Oct 2017]**

Any inconsistencies shall be resolved in accordance with the following descending order of precedence in Agreement documents:

- (a) The Schedule (excluding Sections C and G);
- (b) Schedule Section G:
  - (1) Negotiated Alterations or Special Provisions;
  - (2) General Terms and Conditions;
  - (3) Clauses Incorporated by Reference;
  - (4) Supplemental Conditions;
- (c) Specifications or Statement of Work, or other description of services or supplies (Section C); and
- (d) Drawings.

## **3. AGREEMENT FOR BENEFIT OF DOE [Apr 2021]**

- (a) Funding — Company shall make all payments under this Agreement from Government funds advanced and agreed to be advanced by DOE, and not from its own funds. In almost all circumstances, funds recovered by Company from Seller are Government funds.
- (b) Administration — Administration of this Agreement may be transferred, in whole or in part, to DOE or its designee(s), and to the extent of such transfer and notice thereof to Seller, Company shall have no further responsibilities hereunder.
- (c) Company Right to Recovery — If Company seeks recovery from Seller, Seller agrees it shall not plead, assert or raise in any manner a defense that Company has no right to recover (1) because Company itself, rather than DOE/NNSA, has suffered no damages on account of the cost-reimbursable nature of Company’s Prime Contract with DOE, or (2) because DOE has accepted the project or task performed under this Agreement.

## **4. ACCEPTANCE OF TERMS AND CONDITIONS [Apr 2021]**

- (a) Seller, by signing this Agreement, delivering the supplies, or performing the requirements indicated herein, agrees to comply with all the terms and conditions and all specifications and other documents that this Agreement incorporates by reference or attachment.

- (b) This Agreement sets forth the *entire* agreement between Company and Seller concerning the subject matter of this Agreement. To avoid any doubt, this Agreement supersedes all prior and contemporaneous negotiations, understandings, and agreements, whether oral or written, pertaining to the subject matter hereof, and it supersedes and takes precedence over any conflicting or supplemental terms and conditions included in any Seller proposal, quote, acknowledgement, or invoice, all of which are hereby objected to and expressly rejected.
- (c) Failure of Company to enforce any of the provisions of this Agreement shall not be construed as (1) evidence to interpret the requirements of this Agreement, (2) a waiver of any requirement, or (3) a waiver of the right of Company to enforce each and every provision. In accordance with Tennessee Code, Section 47-50-112(c), no waiver of any provision or part thereof of this Agreement shall be valid unless such waiver is in a writing signed by the Procurement Representative. Any waiver shall be strictly construed and shall apply on a one-time basis unless expressly stated to apply otherwise.

**5. INDEPENDENT CONTRACTOR [Oct 2017]**

Seller shall act in performance of this Agreement as an independent contractor and not as an agent for Company or the Government, maintaining complete control over its employees and all lower-tier subcontractors. Nothing contained in this Agreement or any lower-tier subcontract shall create any contractual relationship between any such lower-tier subcontractor and the Government or Company. Seller is solely responsible for the actions of itself and its lower-tier subcontractors, agents or employees.

**6. DEFENSE PRIORITY AND ALLOCATION REQUIREMENTS [Oct 2023]**

Seller will follow the regulations establishing the Defense Priorities and Allocations System (15 CFR 700) if this Agreement is a rated order.

**7. COOPERATING WITH DOE OFFICE OF INSPECTOR GENERAL [Apr 2021]**

- (a) Seller shall cooperate fully and promptly with requests from the DOE Office of Inspector General (OIG) for information and data relating to DOE programs and operations. Seller must ensure that its employees (1) comply with requests by the OIG for interviews and briefings and provide affidavits or sworn statements, if so requested by an employee of the OIG so designated to take affidavits or sworn statements, and (2) not impede or hinder another employee’s cooperation with the OIG.
- (b) Seller must ensure that reprisals are not taken against employees who cooperate with or disclose information to the OIG.

**8. REPORTING WASTE, FRAUD, AND ABUSE [Apr 2021]**

- (a) Applies to — This Article applies to agreements that have a value in excess of \$5,500,000 and a performance period of more than 120 days.
- (b) General Requirements — Seller shall ensure its employees having information about actual or suspected violations of laws, regulations, or policies including fraud, waste, abuse, misuse, corruption, criminal acts, or mismanagement relating to DOE programs, operations, facilities, contracts, or information technology systems notify an appropriate authority. Examples of violations to be reported include, but are not limited to, allegations of false statements; false claims; bribery; kickbacks; fraud; environmental, safety, and health violations; theft, computer crimes; subcontractor mischarging; conflicts of interest; and conspiracy to commit any of these acts. Seller must ensure that its employees are aware that its employees are required to report actual or suspected violations. Reporting can be as follows: Y-12 Ethics Hotline; phone 865-576-1900; fax 865-574-9656; Pantex 806-477-6777; Fax 806-477-3005; Office of Inspector General; 1-800-541-1625 (M-F 8:00AM – 4PM EST).
- (c) Seller Specific Requirements — Seller shall inform its employees annually of their duty to report allegations of information described in General Requirements above; display the OIG hotline telephone number in buildings and common areas under its responsibility such as cafeterias, public telephone areas, official bulletin boards, reception rooms, and building lobbies; publish the OIG hotline telephone number in telephone books, newsletters, or other means of widespread communication to employees under its responsibility; Seller and its employees shall report to the OIG within a reasonable period of time, but not later than 24 hours after discovery of any alleged violations; shall not take any reprisal action against an employee for reporting actual or suspected violations to the OIG.
- (d) Flowdown — Requirements of this Article, including paragraph (d), shall be flowed down to all lower-tier subcontracts.

**9. EMPLOYEE CONCERNS [Apr 2021]**

- (a) Definitions. For the purposes of this Article, the following terms have the meaning set forth below:
  - (1) “Concerned Individual” means a current Seller Employee who expresses an Employee Concern through the ECP.
  - (2) “Discrimination” means adverse treatment of a Concerned Individual because he/she raised an Employee Concern.
  - (3) “Employee Concern” means a good-faith expression by a Concerned Individual that: (1) an activity, policy, or practice of DOE, or one of its contractors or subcontractors — including but not limited to, that which is related to

the environment, safety, health, security, quality, and management of DOE facilities and/or operations — should be improved, modified, or terminated; or (2) he or she has been subjected to HIRD (as defined herein) by DOE, Company or one or more of Company’s subcontractors, for raising an Employee Concern.

- (4) “Harassment” means a behavior or an action taken by one or more supervisors or co-workers against or toward a Concerned Individual to belittle, humiliate, or impede that Concerned Individual in his or her work environment or job performance because the Concerned Individual raised an Employee Concern. Harassment may include, but is not limited to, threatening, restraining, coercing, blacklisting, mocking, humiliating, and/or isolating a Concerned Individual.
  - (5) “Harassment, Intimidation, Retaliation/Reprisal, or Discrimination” (HIRD) means a type of Employee Concern that includes allegations of Harassment, Intimidation, Retaliation/Reprisal, or Discrimination for raising an Employee Concern.
  - (6) “Intimidation” means a behavior or an action taken by a supervisor or co-worker against or toward any employee to cause the employee to be fearful of filing an Employee Concern; cease from pursuing an Employee Concern; or otherwise be afraid for his/her safety or job security as a result of filing an Employee Concern.
  - (7) “Retaliation/Reprisal” means an adverse action taken against or toward a Concerned Individual with respect to employment (e.g., discharge, demotion, or other negative action with respect to the Concerned Individual’s compensation, terms, conditions or privileges of employment) because the employee raised an Employee Concern.
  - (8) “Seller Employee” means any person currently employed by Seller or by Seller’s subcontractors engaged in work for or supporting a Company project.
- (b) Seller shall establish and maintain an Employee Concerns Program (ECP) suitable for the organization to accept, process, and resolve Employee Concerns in a timely manner.
  - (c) Seller shall provide means to inform its employees and its subcontractor employees regarding their rights and responsibilities to raise any Employee Concern related, but not limited to, the environment, safety, health, security, quality, and management of DOE facilities and operations, as well as Harassment, Intimidation, Retaliation/Reprisal, or Discrimination (HIRD), to Seller’s ECP, Company’s ECP, or the DOE ECP.
- (1) While Seller Employees are encouraged first to seek resolution with first-line supervisors or organizational managers, or through Seller’s or Seller’s subcontractors’ own existing complaint or dispute-resolution systems, Seller Employees have the right to report Employee Concerns through the Company ECP through the following avenues:

Y-12:

Call: (865) 241-5855, (865) 574-7755, (865) 574-3506;

Helpline: (865) 576-1900;

Online: <https://home1.y12.doe.gov/eec>;

Form: UCN-21222, *Employee Concerns Submittal*; or

Q&A: <https://home1.y12.doe.gov/answers/>.

Pantex:

Call: (806) 573-5348, (806) 573-5337, or (806) 573-6321;

Helpline: (806) 573-6777;

Online: <https://home1.y12.doe.gov/eec>;

Form: UCN-21222, *Employee Concerns Submittal*; or

*No More Surprises*: <https://pantex.y12.doe.gov/nms/>.

Seller Employees may also call the NNSA Production Office at Y-12 at 1-865-241-6497 or at Pantex at 1-806-573-36623, or DOE Employee Concerns Hotline at 1-800-676-3267 or the DOE Inspector General Hotline at 1-800-541-1625.

- (2) Although Employee Concerns may be reported anonymously, the investigation into the Employee Concern may be limited if insufficient information is provided when submitting the Employee Concern. Those who submit Employee Concerns anonymously will not receive a direct response.
- (d) Seller shall cooperate with and assist Company in (1) assessments of Seller’s ECP Program, and (2) the processing of Seller Employee Concerns that are submitted to Company and/or the DOE ECP. This includes, but is not limited to, responding to the allegations in the Employee Concern, and making pertinent information, including relevant documentation, available to Company as necessary to address the submitted concern.
  - (e) Seller’s resolution of Employee Concerns must be in a manner that protects the health and safety of both employees and the public and ensures effective and efficient operation of the DOE-related activities under Seller’s or Company’s jurisdiction. Assessments of Seller’s ECP program may be used to verify it acted to minimize, correct, or prevent recurrence of the situation that precipitated a concern.
  - (f) Seller shall implement corrective actions as directed by the Company Procurement Representative.
  - (g) Seller shall notify Company when it becomes aware that a Seller employee filed a formal complaint of

Retaliation/Reprisal, including a complaint submitted pursuant to 10 CFR 708, DOE Contractor Employee Protection Program; 41 USC § 4712, Enhancement of Contractor Protection from Reprisal for Disclosure of Certain Information; or a complaint filed with the U.S. Department of Labor under 29 CFR 24, Procedures for Handling Retaliation Complaints.

- (h) At least every six (6) months, or more frequently if requested by the Company Procurement Representative, Seller shall provide to Company a summary of Employee Concerns activity data with respect to Seller's ECP.
- (i) As a means of establishing an effective program, Seller's ECP should utilize ECP best practices, which may include, but are not limited to:
  - (1) Ensuring that there is an ECP Manager who reports to a designated executive in Seller's management chain;
  - (2) Establishing a case-file system of documentation and records for Employee Concerns;
  - (3) Establishing a process that provides anonymity and confidentiality for Seller Employees who raise Employee Concerns unless Seller is legally compelled to disclose such information;
  - (4) Providing avenues for informal resolution of concerns;
  - (5) Allowing for the use of alternate dispute resolution;
  - (6) Referring Employee Concerns to other appropriate organizations to investigate an Employee concern; and
  - (7) Documenting acceptance of dismissal of a concerns, including "closure" of a concern after an investigation into its merits.
- (j) Flowdown — Requirements of this Article, including paragraph (j), shall be flowed down to all lower-tier subcontracts.

## **10. PUBLIC RELEASE OF INFORMATION [Apr 2021]**

- (a) Seller shall not publicly disclose information concerning any aspect of the materials or services relating to this Agreement without the prior written approval of the Procurement Representative unless specifically required by law.
- (b) The interest of Company or DOE in this Agreement may not be used in advertising or publicity without advance written approval of the Procurement Representative.
- (c) Flowdown — Requirements of this Article, including paragraph (c), shall be flowed down to all lower-tier subcontracts.

## **11. CONFIDENTIALITY OF INFORMATION [Apr 2021]**

- (a) To the extent that work under this Agreement requires that Seller be given access to confidential or proprietary business, technical, or financial information belonging to the Government, Company, or other parties, Seller shall after receipt thereof, treat such information as confidential and agrees not to appropriate such information to its own use or to disclose such information to third parties during or after the term of this Agreement unless specifically authorized by Company in writing. The foregoing obligations, however, shall not apply to (1) information which, at the time of receipt by Seller is in public domain; (2) information which is published after receipt thereof by Seller or otherwise becomes part of the public domain through no fault of Seller; (3) information which Seller can demonstrate was in its possession at time of receipt thereof and was not acquired directly or indirectly from Government or Company; (4) information which Seller can demonstrate was received by it from a third party who did not required Seller to hold it in confidence.
- (b) Seller shall obtain written Agreement, in a form satisfactory to Company, of each employee permitted access, whereby the employee agrees that he will not discuss, divulge or disclose any such information or data to any person or entity except those persons within Seller's organization directly concerned with performance of this Agreement.
- (c) Seller agrees, if requested by Company or DOE, to sign an agreement identical, in all material respects, to the provisions of this Article, with each company supplying information to Seller under this Agreement, and to supply a copy of such agreement to Company.
- (d) Seller agrees that upon request by Company or DOE, it will execute a DOE-approved agreement with any party whose facilities or proprietary data it is given access to or is furnished, restricting use and disclosure of the data or the information obtained from the facilities. Upon request by Company or DOE, such an Agreement shall also be signed by Seller's personnel.
- (e) Flowdown — Requirements of this Article, including paragraph (e), shall be flowed down to all lower-tier subcontracts.

## **12. COMPLIANCE WITH LAWS [Apr 2021]**

- (a) In performing work under this Agreement, Seller shall comply with the requirements of applicable Federal, State, and local laws and regulations, unless relief has been granted in writing by the appropriate regulatory agency.
- (b) Except as otherwise directed by Company, Seller shall procure all necessary permits or licenses required for the performance of work under this Agreement.
- (c) Regardless of the performer of the work, Seller is responsible for compliance with the requirements of this Article. Seller is responsible for flowing down the requirements of this Article to subcontracts at any tier to the extent necessary to ensure Seller's compliance with the requirements.

**13. EXPORT CONTROL [Apr 2021]**

- (a) Seller must comply with all U.S. export control laws and regulations, including, but not limited to, the International Traffic in Arms Regulations (ITAR), 22 CFR Parts 120 through 130, and the Export Administration Regulations (EAR), 15 CFR Parts 730 through 799, in the performance of this Agreement (see also the illustrated list of additional export laws at DEAR 970.5225-1). In the absence of available license exemptions or exceptions, Seller must obtain required licenses or other approvals for exports of hardware, technical data, and software, or for the provision of technical assistance.
- (b) Seller must obtain export licenses, if required, before using foreign persons in performance of this Agreement, if the foreign person will have access to export-controlled technical data or software.
- (c) Seller is responsible for all regulatory record-keeping requirements associated with the use of licenses and license exemptions and exceptions.
- (d) Guidance regarding national policy set forth in National Security Directive 189, concerning fundamental research and export control is at DEAR 970.5225-1.
- (e) Flowdown — Requirements of this Article, including paragraph (e), shall be flowed down to all lower-tier subcontracts.

**14. DOE SECURITY BADGES AND CLEARANCE REQUIREMENTS [Aug 2021]**

- (a) Security badges issued by Company to Seller employees and Seller's lower-tier subcontractor employees are Government property. Seller must ensure that badges issued to its employees and employees of its subcontractors at all tiers are returned to Company. Employees must return badges upon expiration of this Agreement, termination of employment, or when access to the Y-12 National Security Complex or Pantex Plant is no longer needed. Employees holding an L or Q clearance must attend a security termination debriefing conducted by Company when returning badges. When possible, Seller must notify the STR three business days before an employee holding an L or Q clearance will be returning a badge so that debriefings may be scheduled. However, in all cases, the Personnel Security Clearance Office should be notified by Seller within one working day of a termination of employment or need for access to the Complex if the employee holds an L or Q clearance in order to provide notification to DOE/NNSA within two business days. DOE/NNSA directives require the termination of an employee security clearance within two business days of termination of employment or need for access to the Sites.
- (b) Seller must immediately notify the Procurement Representative in writing when a badge of its employee or the employee of a lower-tier subcontractor is lost or stolen. These employees must report in person to the Badging Office (or contact PSS after hours/weekends) to complete an affidavit concerning the loss or theft and to obtain replacement badges.
- (c) Seller must immediately notify the Procurement Representative in writing whenever any employee of Seller or a lower-tier subcontractor who has been badged or holds a security clearance under this Agreement terminates employment or no longer needs access to the Sites.
- (d) Seller must ensure that its employees and its lower-tier subcontractors' employees complete the *Subcontractor Personnel Exit Checklist*, Form UCN-4452S, before exiting the site for the final time. The employee must take the completed Checklist and badge to the Badging Office. If the Badging Office is closed (hours of operation are Monday-Thursday 6:00 a.m. to 4:30 p.m.) the employee may leave the Checklist and badge with the STR. (In such cases alternate debriefing arrangements will be made for employees holding an L or Q clearance.) The Checklist, signed by the STR or an authorized representative of Personnel Security, is acceptable proof to Company that a badge has been returned.
- (e) Seller's payment may be withheld until all requirements of this Article have been met. Failure by employees of Seller and its lower-tier subcontractors to promptly return badges will result in a charge of \$1,000 per badge, to be withheld from payment or billed to Seller. In addition, failure to return a badge may result in the denial of future access to the Sites for the individual. This \$1,000 charge will not be assessed against badges that are lost or stolen during performance if replacement badges are issued to allow Seller or lower-tier subcontractor employees to return to work.
- (f) For Y-12 only — On the last Thursday of each month, Seller shall submit to Company the Subcontract Badge/Clearance Status Report (UCN-21709). Seller must ensure that all security badges issued to its employees and employees of its subcontractors at all tiers are recorded monthly.

**15. WORKPLACE SUBSTANCE ABUSE PROGRAM (WSAP) [Apr 2021]**

- (a) Applies to — This Article applies to subcontracts \$25,000 or greater and which involve: (1) access to or handling of classified information or special nuclear materials; (2) high risk of danger to life, the environment, public health and safety, or national security; (3) transportation of hazardous materials to or from a DOE site, (4) employees who are required to have L or Q clearances to perform work under this Agreement, or (5) on-site construction activities.
- (b) WSAP Covered Work — For purposes of this Article, "WSAP covered work" means both on-site work, and work that is not on-site but that is performed by subcontractor employees with Q or L clearances at facilities that have Limited Areas (security areas designated by DOE for the protection of classified matter). Facilities that are not DOE-owned or — leased or Company-owned or — leased but that have Limited Areas within them are known as "possessing facilities."

- (c) Sub-tier contractors to Seller — Seller shall include this requirement in its subcontracts with applicable lower tier subcontractors, and will require those subcontractors to include this requirement in their subcontracts, if the applicability standards listed in the “Applies to” section above are met. References to “Seller” include all lower tier subcontractors falling within the “Applies to” criteria listed in paragraph (a) above.
- (d) Company approval of Seller Program.
- (1) All work falling within the “Applies to” criteria above is subject to 10 CFR 707, “Workplace Substance Abuse Programs at DOE Sites.” This Article highlights certain provisions of 10 CFR Part 707, but Seller is directed to the entire provision to ensure compliance. Seller shall develop and implement a workplace substance abuse program that complies with the requirements of 10 CFR Part 707. In accordance with 10 CFR 707.5(d), Seller’s WSAP requires Company approval. Seller’s proposed WSAP must be submitted to the Procurement Representative and approved before the start of work.
  - (2) Seller shall also submit applicable lower-tier subcontractor WSAPs for Company approval. Seller may either include employees of some or all subcontractors in its WSAP, or include this Article in subcontracts for WSAP covered work and require subcontractors to submit WSAPs for Company approval.
- (e) General Workplace Substance Abuse Program Requirements.
- (1) Seller’s WSAP shall be consistent with the baseline elements in 10 CFR Part 707 and the guidelines of the U.S. Department of Health and Human Services found at: <http://www.samhsa.gov/>.
  - (2) For all WSAP covered work, Seller’s WSAP must provide for pre-employment testing for illegal drugs before final selection of applicants for employment, regardless of whether such applicants will fill testing designated positions (TDPs) as described in paragraph (f) below. Pre-employment testing must comply with all applicable provisions of 10 CFR 707.
  - (3) Seller must notify the Procurement Representative in writing, as soon as possible, or at the latest by the next business day, after Seller receives notice—
    - of an employee’s conviction under a criminal drug statute, or
    - for employees in TDPs (defined below), of a drug related arrest or conviction or a receipt of a positive drug test result.
  - (4) Seller shall maintain files of chain-of-custody records required by 10 CFR 707.12(a) and 10 CFR 707.16(d) and submit copies to Company upon request. Seller and lower-tier subcontractors shall require that laboratory records relating to positive drug test results be maintained in the manner and for the periods required by 10 CFR 707.16(c).
  - (5) Seller shall use only drug-testing laboratories certified by the Department of Health and Human Services under Subpart C of the HHS “Mandatory Guidelines for Federal Workplace Drug Testing Programs.” [See 10 CFR 707.12(a)]. The HHS Mandatory Guidelines are available at <http://www.samhsa.gov/>. Seller shall provide a copy of the certification to the Procurement Representative upon request. Seller shall retain pre-employment testing records in accordance with 10 CFR 707.16. When an applicant has been tested and determined to have used an illegal drug, Seller must terminate processing for employment and so notify the applicant.
  - (6) As required by 10 CFR 707.5(d), Company will monitor Seller’s implementation of its program for effectiveness and compliance with 10 CFR Part 707. Seller shall submit a written report, if appropriate, to the Procurement Representative of drug tests completed before mobilization or commencing authorized work. At Company’s request, Seller shall submit additional reports of tests completed during performance.
  - (7) Company will require Seller to remove from WSAP covered work any Seller employee who is determined to have used an illegal drug.
- (f) Testing Designated Positions.
- (1) In addition to the general WSAP provisions, Seller shall determine if it has employees in TDPs as defined below and performing WSAP covered work. If Seller has no TDPs (potentially the case for uncleared construction subcontractor’s employees not possessing a Facility Clearance) the WSAP shall so state. If Seller has employees in TDPs performing WSAP covered work, then prior to beginning work under this Agreement, Seller shall provide the Procurement Representative with a list of all TDP employees, and Seller’s WSAP must comply with the provisions of 10 CFR Part 707 regarding TDPs. Thereafter, Seller shall notify the STR of any additions or deletions of employees in TDPs within 48 hours.
  - (2) TDPs are defined as those positions involving certain high risk work listed in Part 707, access to classified information, construction, and crane operators, and any positions filled by employees holding an L- or Q-clearance.
  - (3) Seller’s employees in TDPs who perform on-site will be subjected to the following drug testing by Company:
    - (i) Random drug testing at the rates specified in 10 CFR 707.7,
    - (ii) Drug testing as a result of an occurrence (see 10 CFR 707.9), and
    - (iii) Drug testing for reasonable suspicion of illegal drug use (see 10 CFR 707.10).
  - (4) Seller’s employees performing on-site work shall be placed in Company’s pool of employees for random drug testing, and these employees will be subject to testing by Company’s Occupational Health Services (OHS). Seller’s employee will be notified by Company’s representative when Seller’s employee is selected for random drug testing. Company’s representative will notify Company’s OHS when Seller’s employee has been notified of his/her duty to report to Company’s OHS. Upon notification by Company’s representative, Seller’s employee will have one and one-

half hours to report to Company's OHS.

- (g) Seller's failure to comply with the requirements of 10 CFR Part 707 or to perform in a manner consistent with its approved WSAP may render Seller subject to suspension of payments, termination for default, suspension and debarment, and any other remedies available to Company and/or to DOE.
- (h) If Seller believes that an anticipated lower tier subcontract for on-site work may require a WSAP that complies with 10 CFR 707, then Seller must notify the Procurement Representative not later than ten calendar days before Seller awards that subcontract.

#### **16. BUY AMERICAN ACT — SUPPLIES [Feb 2009]**

This Agreement is subject to the Buy American Act – Supplies clause as stated in the Article titled “Clauses Incorporated by Reference.” Seller is solely responsible for compliance with such clause and agrees to indemnify and hold harmless Company from any and all direct, indirect or consequential expenses or other damages relating to or arising out of the failure of Seller or its subsuppliers to comply with said clause.

#### **17. AUTHORIZATION AND CONSENT (Ref. FAR 52.227-1) [Apr 2021]**

- (a) The Government authorizes and consents to all use and manufacture, in performing this Agreement or any subcontract at any tier, of any invention described in and covered by a United States patent (1) embodied in the structure or composition of any Article the delivery of which is accepted by Company under this Agreement or (2) used in machinery, tools, or methods whose use necessarily results from compliance by Seller or a subcontractor with (i) specifications or written provisions forming a part of this Agreement or (ii) specific written instructions given by Company directing the manner of performance. The entire liability to the Government or Company for infringement of a patent of the United States shall be determined solely by the provisions of the indemnity Article, if any, included in this Agreement or any subcontract hereunder (including any lower-tier subcontract), and the Government assumes liability for all other infringement to the extent of the authorization and consent hereinabove granted.
- (b) Seller shall include the substance of this Article, including this paragraph (b), in all subcontracts that are expected to exceed the simplified acquisition threshold. However, omission of this Article from any subcontract, including those at or below the simplified acquisition threshold, does not affect this authorization and consent.

#### **18. PATENT INDEMNITY (Ref. FAR 52.227-3, DEC 2007) [Apr 2021]**

- (a) Seller shall indemnify Company and the Government and their officers, agents, and employees against liability, including costs, for infringement of any United States patent (except a patent issued upon an application that is now or may hereafter be withheld from issue pursuant to a Secrecy Order under 35 U.S.C. 181) arising out of the manufacture or delivery of supplies, the performance of services, or the construction, alteration, modification, or repair of real property (hereinafter referred to as “construction work”) under this Agreement, or out of the use or disposal by or for the account of Company or the Government of such supplies or construction work.
- (b) This indemnity shall not apply unless Seller shall have been informed as soon as practicable by Company or Government of the suit or action alleging such infringement and shall have been given such opportunity as is afforded by applicable laws, rules, or regulations to participate in its defense. Further, this indemnity shall not apply to—
  - (1) An infringement resulting from compliance with specific written instructions of Company directing a change in the supplies to be delivered or in the materials or equipment to be used, or directing a manner of performance of the Agreement not normally used by Seller;
  - (2) An infringement resulting from addition to or change in supplies or components furnished or construction work performed that was made subsequent to delivery or performance; or
  - (3) A claimed infringement that is unreasonably settled without the consent of Seller, unless required by final decree of a court of competent jurisdiction.

#### **19. TAXES — FEDERAL, STATE AND LOCAL TAXES [Apr 2021]**

- (a) Definitions. As used throughout this Article, the following terms shall have the meaning set forth below:
  - (1) The term “direct tax” means any tax or duty directly applicable to the completed supplies or services covered by this Agreement, or any other tax or duty from which Seller or this transaction is exempt. The term includes any tax or duty directly applicable to the importation, production, processing, manufacture, construction, sale, or use of such supplies or services; it also includes any tax levied on, with respect to, or measured by sales, receipt from sales, or use of the supplies or services covered by this Agreement. The term does not include transportation taxes, unemployment compensation taxes, social security taxes, income taxes, excess-profits taxes, capital stock taxes, property taxes, and such other taxes as are not within the definition of the term “direct tax” as set forth herein.
  - (2) The term “agreement date” means the effective date of this agreement if it is a negotiated agreement, or the date set for the opening of bids if it is an agreement entered into as a result of sealed bidding.



- (b) Federal Taxes. Except as may be otherwise provided in this agreement, the agreement price includes all applicable Federal taxes in effect on the agreement date.
- (c) State or Local Taxes. Except as may be otherwise provided in this agreement, the agreement price does not include any State or local direct tax in effect on the agreement date. For sellers providing and installing tangible personal property, which becomes part of real property, the agreement price should include all state and local direct taxes on such installed tangible personal property.
- (d) Evidence of Exemption. Company agrees, upon request of Seller, to furnish a tax exemption certificate or other similar evidence of exemption with respect to any direct tax not included in the agreement price pursuant to this Article; and Seller agrees, in the event of the refusal of the applicable taxing authority to accept such evidence of exemption, (1) promptly to notify Company of such refusal, (2) to cause the tax in question to be paid in such manner as to preserve all rights to refund thereof, and (3) if so directed by Company to take all necessary action, in cooperation with and for the benefit of Government, to secure a refund of such tax (in which event Company agrees to reimburse Seller for any and all reasonable expenses incurred at its direction)
- (e) Price Adjustment. If, after the agreement date, the Federal Government or any State or local Government either (1) imposes or increases (or removes an exemption with respect to) any direct tax, or any tax directly applicable to the materials or components used in the manufacture of furnishing of the completed supplies or services covered by this agreement, or (2) refuses to accept the evidence of exemption, furnished under paragraph (d) hereof, with respect to any direct tax excluded from the agreement price, and if under either (1) or (2) Seller is obliged to and does pay or bear the burden of any such tax (and does not secure a refund thereof), the agreement price shall be correspondingly increased. If, after the agreement date, Seller is relieved in whole or in part from the payment or the burden of any direct tax included in the agreement price, or any tax directly applicable to the materials or components used in the manufacture or furnishing of the completed supplies or services covered by this agreement, Seller agrees promptly to notify Company of such relief, and the agreement price shall be correspondingly decreased or the amount of such relief paid over to Company for the benefit of the Government. Invoices or vouchers covering any increase or decrease in the agreement price pursuant to the provisions of this paragraph shall state the amount thereof, as a separate added or deducted item, and shall identify the particular tax imposed, increased, eliminated, or decreased.
- (f) Refund or Drawback. If any tax or duty has been included in the agreement price or the price as adjusted under paragraph (e) of this Article, and if Seller is entitled to a refund or drawback by reason of the export or re-export of supplies covered by this agreement, or of materials or components used in the manufacture or furnishing of the completed supplies or services covered by this agreement, Seller agrees that he will promptly notify Company thereof and that the amount of any such refund or drawback obtained will be paid over to Company for the benefit of the Government or credited against amounts due from Company under this agreement: Provided, however, that Seller shall not be required to apply for such refund or drawback unless so requested by Company.

**20. ALLOWABLE COST AND PAYMENT [Apr 2021]**

- (a) Invoicing. Company will make payments to Seller when requested as work progresses, but not more often than once every two weeks, in amounts determined to be allowable by Company in accordance with the terms of this Agreement and the following FAR Subparts, as supplemented by DEAR Subpart 931.2, in effect on the date of this Agreement: (1) FAR Subpart 31.3 for educational institutions, (2) FAR Subpart 31.7 for nonprofit organizations not listed in Attachment C of OMB Circular A-122, and (3) FAR Subpart 31.2 for all others. Seller may submit to Company, in such form and reasonable detail as Company may require, an invoice supported by a statement of the claimed allowable cost for performing this Agreement.
- (b) Reimbursing costs. (1) For the purpose of reimbursing allowable costs (except as provided in paragraph (3)(i) of this Article, with respect to pension, deferred profit sharing, and employee stock ownership plan contributions), the term “costs” includes only—
  - (i) Those recorded costs that, at the time of the request for reimbursement, Seller has paid by cash, check, or other form of actual payment for items or services purchased directly for the Agreement;
  - (ii) When Seller is not delinquent in paying costs of performance in the ordinary course of business, costs incurred, but not necessarily paid, for—
    - (A) Supplies and services purchased directly for the Agreement and associated financing payments to subcontractors, provided payments determined due will be made in accordance with the terms and conditions of a subcontract or invoice and ordinarily within 30 calendar days of the submission of Seller’s payment request to Company;
    - (B) Materials issued from Seller’s inventory and placed in the production process for use on the Agreement;
    - (C) Direct labor;
    - (D) Direct travel;
    - (E) Other direct in-house costs; and
    - (F) Properly allocable and allowable indirect costs; and

- (iii) The amount of financing payments that have been paid by cash, check, or other forms of payment to subcontractors.
- (2) Accrued costs of Seller contributions under employee pension plans shall be excluded until actually paid unless Seller's practice is to make contributions to the retirement fund quarterly or more frequently, and the contribution does not remain unpaid 30 calendar days after the end of the applicable quarter or shorter payment period (any contribution remaining unpaid shall be excluded from Seller's indirect costs for payment purposes).
- (c) Final indirect cost rates. (1) Final annual indirect cost rates and the appropriate bases shall be established in accordance with Subpart 42.7 of the Federal Acquisition Regulation (FAR) in effect for the period covered by the indirect cost rate proposal.
  - (2) (i) Seller shall submit an adequate final indirect cost rate proposal to Company (or cognizant Federal agency official) and auditor within six months after the expiration of each of its fiscal years. Reasonable extensions, for exceptional circumstances only, may be requested in writing by Seller and granted in writing by Company. Seller shall support its proposal with adequate supporting data.
  - (ii) The proposed rates shall be based on Seller's actual cost experience for that period. The appropriate Company or Government representative and Seller shall establish the final indirect cost rates as promptly as practical after receipt of Seller's proposal.
- (3) Seller and the appropriate Government representative shall execute a written understanding setting forth the final indirect cost rates. The understanding shall specify (i) the agreed-upon final annual indirect cost rates, (ii) the bases to which the rates apply, (iii) the periods for which the rates apply, (iv) any specific indirect cost items treated as direct costs in the settlement, and (v) the affected contract and/or subcontract, identifying any with advance Agreements or special terms and the applicable rates. The understanding shall not change any monetary ceiling, obligation, or specific cost allowance or disallowance provided for in this Agreement.
- (4) Within 120 calendar days (or longer period if approved in writing by the Procurement Representative) after settlement of the final annual indirect cost rates for all years of a physically complete Agreement, Seller shall submit a completion invoice to reflect the settled amounts and rates. If Seller fails to submit a completion invoice within the time specified, the Procurement Representative may determine the amounts due to Seller under the Agreement and record this determination in a unilateral modification to the Agreement.
- (d) Quick-closeout procedures. Quick-closeout procedures are applicable when the conditions in FAR 42.708(a) are satisfied.
- (e) Audit. At any time or times before final payment, Company may have Seller's invoices and statements of cost audited. Any payment may be reduced by amounts found by the Procurement Representative not to constitute allowable costs or adjusted for prior overpayments or underpayments.
- (f) Final payment. (1) Upon approval of a completion invoice or voucher submitted by Seller in accordance with paragraph (c)(4) of this Article, and upon Seller's compliance with all terms of this Agreement, Company shall promptly pay any balance of allowable costs and fee (if any) not previously paid.
 

A final invoice shall be submitted for payment no more than 90 calendar days following the expiration or termination of the Agreement, unless a later or alternate date is agreed to in writing by the Procurement Representative. Said invoices shall be clearly marked "Final Invoice", thus indicating that all payment obligations of Company under this Agreement have ceased and that no further payments are due or outstanding. If Seller fails to submit a final invoice within time allowed, the Procurement Representative shall determine the final amount owed to Seller, if any, or the final amount owed by Seller to Company. Such determination shall be final and conclusive between the parties without the right of judicial review unless Seller submits a Claim requesting a Director, Procurement Operations and Business Management Final Decision under the Resolution of Disputes Article within 60 calendar days after receipt of the Procurement Representative's determination.
- (2) Seller shall pay to Company any refunds, rebates, credits, or other amounts (including interest, if any) accruing to or received by Seller or any assignee under this Agreement, to the extent that those amounts are properly allocable to costs for which Seller has been reimbursed by Company. Reasonable expenses incurred by Seller for securing refunds, rebates, credits, or other amounts shall be allowable costs if approved by the Procurement Representative. Before final payment under this Agreement Seller and each assignee whose assignment is in effect at the time of final payment shall execute and deliver—
  - (i) An assignment to Company, in form and substance satisfactory to the Procurement Representative, of refunds, rebates, credits, or other amounts (including interest, if any) properly allocable to costs for which Seller has been reimbursed by Company under this Agreement; and
  - (ii) A release discharging Company, the Government, their officers, agents, and employees from all liabilities, obligations, and claims arising out of or under this Agreement, except—
    - (A) Specified claims stated in exact amounts or in estimated amounts when the exact amounts are not known;
    - (B) Claims (including reasonable incidental expenses) based upon liabilities of Seller to third parties arising out of the performance of this Agreement; provided, that the claims are not known to Seller on the date of the

execution of the release, and that Seller gives notice of the claims in writing to the Procurement Representative within six years following the release date or notice of final payment date, whichever is earlier; and

- (C) Claims for reimbursement of costs, including reasonable incidental expenses, incurred by Seller under the patent Articles of this Agreement, excluding, however, any expenses arising from Seller's indemnification of Company and the Government against patent liability.

## **21. PAYMENT FOR OVERTIME PREMIUMS [Apr 2021]**

- (a) The use of overtime is authorized if the overtime premium does not exceed the amount specified in the Agreement or the overtime premium is paid for work—
- (1) Necessary to cope with emergencies such as those resulting from accidents or natural disasters;
  - (2) By indirect-labor employees such as those performing duties in connection with administration, protection, maintenance, or accounting;
  - (3) To perform tests or procedures that are continuous in nature and cannot reasonably be interrupted or completed otherwise; or
  - (4) That will result in lower overall costs to Company.
- (b) Any request for estimated overtime premiums that exceeds the amount specified in the Agreement shall include all estimated overtime for completion of performance and shall—
- (1) Identify the work unit; *e.g.*, department or section, in which the requested overtime will be used, together with present workload, staffing, and other data of the affected unit sufficient to permit the Procurement Representative to evaluate the necessity for the overtime;
  - (2) demonstrate the effect that denial of the request will have on the delivery or performance schedule;
  - (3) Identify the extent to which approval of overtime would affect the performance or payments in connection with other Company Agreements with Seller, together with identification of each affected Agreement; and
  - (4) Provide reasons why the required work cannot be performed by using multi-shift operations or by employing additional personnel.

## **22. INTEREST [Apr 2021]**

*[This Article does not apply if Seller is a state or local government or instrumentality or if Seller is a nonprofit organization and this Agreement has no provision for fee.]*

All amounts that become payable to Company by Seller under this Agreement shall bear simple interest from the date due until paid, unless paid within 30 calendar days of the date due. The interest rate shall be the rate established by the Secretary of the Treasury under Section 12 of the Contract Disputes Act of 1978 (Public Law 95-563) as of the date due, and then at the rate applicable for each six-month period as fixed by the Secretary until the amount is paid. This Article shall not apply to amounts due under a price reduction for defective cost or pricing data article or a cost accounting standards article.

## **23. RESOLUTION OF DISPUTES [Apr 2021]**

- (a) Seller and Company agree to make good-faith efforts to settle any dispute or Claim that arises under this Agreement through discussion and negotiation. If such efforts fail to result in a mutually agreeable resolution, the parties shall consider the use of Alternative Dispute Resolution (ADR). Whether mediation or binding arbitration is voluntarily agreed to or court ordered, the site of the proceedings shall be Oak Ridge, Tennessee (for Agreements related to Y-12) or Amarillo, TX (for Agreements related to Pantex); the parties shall share the cost of obtaining the mediator or arbiter, and each party shall bear its discretionary costs.
- (b) "Claim," as used in this Article, means a written demand or written assertion by one of the contracting parties seeking, as a matter of right, the payment of money in a sum certain, the adjustment or interpretation of Agreement terms, or other relief arising from or relating to this Agreement, or its breach. However, a written demand or written assertion by Seller seeking the payment of money is not a Claim until certified, if certification is required by paragraph (d) below. A request for payment (*e.g.*, a voucher, invoice, or other routine request for payment, a termination settlement proposal, or a request for an adjustment or equitable adjustment) that is not in dispute when submitted is not a Claim. An initially undisputed request for payment may be converted to a Claim by Seller by complying with the submission and applicable certification requirements in paragraphs (c) and (d) below.
- (c) A Claim by Seller shall be made in writing, cite this Article, and be submitted to Company's Director, Procurement Operations and Business Management with a request for a Final Decision.
- (d) Seller and any lower-tier subcontractors whose portion of the Claim exceeds \$50,000 shall certify its portion of the Claim; provided however, if Seller cannot certify the lower-tier subcontractor's portion of Seller's Claim, Seller shall explain in writing why it cannot certify that portion.

- (1) Company shall not be liable for, and shall not pay, any Claim originated by Seller if that Claim exceeds \$50,000 unless Seller's Claim is accompanied by the below certification from Seller.
- (2) Company shall not be liable for, and shall not pay, any Claim of a lower-tier subcontractor to Seller if that Claim, without mark-ups by a higher-tier subcontractor or Seller, exceeds \$50,000 unless that Claim is accompanied by the below certification from the lower-tier subcontractor that originated the Claim.
- (3) The aggregate amount of both increased and decreased costs shall be used in determining when the dollar threshold requiring certification is met.

**CERTIFICATION**

I acknowledge the expectation that any payment by Company for this requested contract adjustment will be reimbursed by funds of the Federal Government, and, under penalty of law, I certify that this Claim request is made in good faith, that the supporting data are accurate and complete to the best of my knowledge and belief, that the amount requested accurately reflects the contract adjustment for which Seller and I believe Company is liable, and that I am duly authorized to certify the request on behalf of [Seller or lower-tier subcontractor, as appropriate].

- (e) (1) A Claim from Seller shall be deemed denied if the Director, Procurement Operations and Business Management does not issue a written Final Decision (i) by the date the Director, Procurement Operations and Business Management notified Seller that the decision would be issued, or (ii) within 60 calendar days after receipt of the Claim if the Director, Procurement Operations and Business Management did not notify Seller of a date by which the Final Decision would be issued. The Director, Procurement Operations and Business Management may, but is not required to issue a written Final Decision after a Claim is deemed denied.
- (2) The Director, Procurement Operations and Business Management's written Final Decision on any Seller Claim shall be final and conclusive between the parties with no right of judicial review, provided however, that the Final Decision shall not be final and binding against either party, and shall be given no evidentiary weight by the trier of fact, if Seller files suit within 90 calendar days of the written Final Decision in the appropriate court as provided for in paragraph (f) below.
- (3) Seller shall have no right to file suit prior to the date of the written Final Decision or 60 calendar days from the Director, Procurement Operations and Business Management's receipt of the Claim, whichever occurs earlier.
- (f) (1) State Agency. Where Seller is a State agency, such as an Educational Institution, the applicable constitutional provisions or statutes that govern sovereign immunity shall dictate the appropriate forum and law governing substantive issues.
- (2) Seller not a State Agency. (i) Any litigation for an Agreement related to the Y-12 site shall be brought and prosecuted exclusively in Federal District Court, with venue in the United States Court for the Eastern District of Tennessee, Northern Division; any litigation for an Agreement related to the Pantex site shall be brought and prosecuted exclusively in the United States District Court for the Northern District of Texas, Amarillo Division. (ii) In the event the requirements for jurisdiction in Federal District Court are not present, such litigation (if for an Agreement related to Y12 site) shall be brought in either Anderson, Knox, or Roane County, Tennessee, in the Circuit or Chancery Court, as appropriate. In the event requirements for jurisdiction in Federal District Court are not present for an Agreement related to the Pantex site, such litigation shall be brought in Carson County, TX or, in the event that such court lacks jurisdiction, in the highest trial court in the state of Texas having jurisdiction.
- (3) **THE PARTIES AGREE TO TRIAL BY JUDGE ALONE AND HEREBY WAIVE ANY RIGHT TO DEMAND A TRIAL BY JURY.**
- (4) If a court awards interest of any kind, interest shall be simple interest at the applicable rate established by the Secretary of the Treasury under Section 12 of the Contract Disputes Act of 1978 (Public Law 95-563). If a court awards prejudgment interest, interest shall accrue from no earlier than the date a Claim is received by the Director, Procurement Operations and Business Management.
- (g) Subject to (f)(1), the resolution of all issues arising from or relating to this Agreement shall be governed to the maximum extent practicable by the common law of federal contracts; provided, however, that (1) the "Christian Doctrine" shall not apply, meaning that federal procurement clauses (e.g., the FAR, including agency supplements) or portions thereof not appearing in this Agreement shall not be read into this Agreement, and (2) where the language of any article, provision or term herein differs from the language of a federal procurement clause, provision or term, the differing language of this Agreement shall control. Where the common law of federal contracts does not apply, then subject to (f) (1), resolution shall be governed by the laws of the State of Tennessee, without regard to its Conflicts of Laws rules.
- (h) There shall be no interruption in the performance of the work, and Seller shall proceed diligently with the performance of this Agreement pending final resolution of any dispute arising under or related to this Agreement between the parties or between Seller and its subtier subcontractors.
- (i) The contractual remedies in this Article shall not be deemed to waive, postpone the running of, extend, or otherwise affect

any statute of limitation applicable to any request for payment or Claim.

**24. HOLD HARMLESS [Apr 2021]**

Seller shall be solely responsible for all liability and related expenses resulting from injury, death, damage to, or loss of property which is in any way connected with seller's negligent performance of work under this agreement. Seller shall also be responsible for all materials and work until acceptance by company. Seller's responsibility shall apply to activities of seller, its agents, lower-tier subcontractors, or employees and such responsibility includes the obligation to indemnify, defend, and hold harmless the government and company. However, such liability and indemnity does not apply to injury, death, or damage to property to the extent of company fault or negligence.

**25. LIABILITY FOR FINES AND PENALTIES [Apr 2021]**

Seller shall be responsible, at no expense to Company, for the payment of fines, penalties, and other assessments imposed as a result of Seller's performance. If the fine, penalty, or other assessment results in part from actions or failures to act of Company or its employees, Company will be responsible for its *pro rata* share. If Company is required to pay a fine, penalty, or other assessment for which Seller is liable under this Article, Seller shall reimburse Company the amount of such fine, penalty, or other assessment.

**26. STANDARDS AND CODES [Oct 2017]**

In case of any conflict between any referenced standards and codes and an Agreement provision, Seller shall immediately notify Company of such conflict together with a recommendation for resolution. Company shall confirm the Agreement requirement in writing or direct an alternative solution in accordance with the Changes Article of this Agreement

**27. SUBCONTRACTORS, OUTSIDE ASSOCIATES, AND CONSULTANTS [Apr 2021]**

Any subcontractors and outside associates or consultants required by Seller in connection with the services covered by this subcontract will be limited to individuals or firms that were specifically identified in Seller's proposal, or during negotiations, and agreed to. Seller shall obtain the Procurement Representative's written consent before making any substitution for these subcontractors, associates, or consultants.

**28. SUBCONTRACTS [Oct 2017]**

No subcontract or modification thereof placed under this Agreement shall provide for payment on a cost-plus-a-percentage-of-cost basis, and any fee payable under cost-reimbursement type subcontracts shall not exceed the fee limitations in FAR 15.404-4(c)(4)(i).

**29. ASSIGNMENT [Apr 2021]**

- (a) Except as provided in (b), Seller shall not assign rights or obligations to third parties without the prior written consent of the Procurement Representative. Seller shall submit the documentation prescribed at FAR 42.1200 when requesting Company acceptance of Seller's successor in interest or to recognize Seller's change of name.
- (b) Seller may assign rights to be paid amounts due or to become due to a bank, trust company, or other financing institution, including a Federal lending agency, if the Procurement Representative is promptly furnished written notice and a signed copy of such assignment, provided that any assignment of monies shall be subject to (1) proper setoffs in favor of Company and (2) any deductions provided for in this Agreement. The assignee under such an assignment may thereafter further assign or reassign its right under the original assignment to any type of financing institution described in the preceding sentence. Unless otherwise stated in this Agreement, payments to an assignee of any amounts due or to become due under this Agreement shall not be subject to reduction or setoff.
- (c) Any assignment or reassignment authorized under this Article shall cover all unpaid amounts payable under this Agreement, and shall not be made to more than one party, except that an assignment or reassignment may be made to one party as agent or trustee for two or more parties participating in the financing of this Agreement.
- (d) Seller shall not furnish or disclose to any assignee under this Agreement any classified document (including this Agreement) or information related to work under this Agreement until the Procurement Representative authorizes such action in writing.

**30. SUSPENSION OF WORK [Apr 2021]**

- (a) The Procurement Representative may order Seller, in writing, to suspend, delay, or interrupt all or any part of the work of this Agreement for the period of time that the Procurement Representative determines appropriate.
- (b) If the performance of all or any part of the work is, for an unreasonable period of time, suspended, delayed, or interrupted (1) by an act of Company in the administration of this Agreement, or (2) by Company's failure to act within the time specified in this Agreement (or within a reasonable time if not specified), an adjustment shall be made for any increase in the cost of performance of this Agreement (excluding profit) necessarily caused by the unreasonable suspension, delay, or

interruption, and the Agreement modified in writing accordingly. However, no adjustment shall be made under this Article for any suspension, delay, or interruption to the extent that performance would have been so suspended, delayed, or interrupted by any other cause, including the fault or negligence of Seller, or for which an equitable adjustment is provided or excluded under any other term or condition of this Agreement.

- (c) A request for adjustment under this Article shall not be allowed—
  - (1) For any costs incurred more than 14 calendar days before Seller shall have notified the Procurement Representative in writing of the act or failure to act involved (but this requirement shall not apply as to a request for adjustment resulting from a suspension order); and,
  - (2) Unless the request for adjustment, in an amount stated, is submitted in writing as soon as practicable, but no later than the earlier of final payment under this Agreement or 180 calendar days, after the termination of the suspension, delay, or interruption. Requests for adjustment not submitted before final payment and within the 180-day period are waived.

### **31. STOP-WORK ORDER [Apr 2021]**

- (a) Unless the provisions for stop work under the Supplemental Conditions Y-12 Construction or Pantex Construction Management Master Specifications apply, the Procurement Representative, may under this Article, at any time, by written order, require Seller to stop all or any portion of the work called for by this Agreement for 90 calendar days, and for any other further period to which the parties may agree. Seller shall immediately comply with the order and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the work stoppage.
- (b) Before expiration of the stop-work order, Company may—
  - (1) Cancel the stop-work order; or
  - (2) Terminate the work covered by the order for default or convenience.
- (c) If the order is canceled or expires, Seller shall resume work. Company shall make an equitable adjustment in the delivery schedule, the estimated cost, the fee, or a combination thereof, and in any other terms of the Agreement that may be affected, and the Agreement shall be modified, in writing, accordingly, if the stop-work order results in an increase in the time required for, or cost properly allocable to, performance of this Agreement. As a condition precedent to an equitable adjustment, Seller shall submit its request for equitable adjustment in writing to the Procurement Representative within 30 calendar days after the work stoppage ends.
- (d) If the work covered by the order is terminated for convenience, Company shall allow reasonable costs resulting from the order in arriving at the termination settlement.
- (e) If the work covered by the order is terminated for default, Company shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the order.

### **32. EXCUSABLE DELAYS [Oct 2017]**

- (a) Neither Company nor Seller shall be liable to the other party for default to the extent its nonperformance is caused by an occurrence beyond its reasonable control and without its fault or negligence (an “Excusable Delay”), such as Acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, strikes, (subject to (b)), unusually severe weather, delays of common carriers, and in the case of Seller’s nonperformance, acts of the Government in either its sovereign or contractual capacity.
- (b) Seller agrees that any strike, work stoppage, or labor dispute specifically related to work under this Agreement among Seller’s employees or its subcontractors’ employees are not Excusable Delays.
- (c) If Company’s or Seller’s nonperformance is caused by the default of its subcontractor at any tier, and if the cause of the default is beyond the reasonable control of both the nonperforming party and its subcontractor, and without the fault or negligence of either, the nonperforming party shall be entitled to an Excusable Delay under this Article, unless the subcontracted supplies or services were obtainable from other sources in sufficient time for the nonperforming party to meet the required delivery schedule. The party whose performance is affected by an Excusable Delay shall be granted schedule relief only to the extent it justifies and accounts for the claimed period of delay.

### **33. REQUIREMENTS FOR REGISTRATION OF DESIGNERS [Oct 2017]**

Architects or engineers registered to practice in the particular professional field involved in a State, the District of Columbia, or an outlying area of the United States shall prepare or review and approve the design of architectural, structural, mechanical, electrical, civil, or other engineering features of the work.

### **34. AUTHORIZED REPRESENTATIVES AND NOTICE [Oct 2017]**

Unless otherwise specified, all notices and communications in accordance with or related to this Agreement shall be between authorized representatives designated in writing by the parties. Notices shall be in writing and may be served either personally on

the authorized representative of the receiving party, by facsimile, by courier or express delivery, or by certified mail to the facsimile number or address shown on the face of this Agreement or such address as directed by notice.

### **35. CHANGES [Apr 2021]**

- (a) The Procurement Representative may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this Agreement in any one or more of the following:
  - (1) Drawings, designs, or specifications when the supplies to be furnished are to be specially manufactured for Company in accordance with the drawings, designs, or specifications.
  - (2) Method of shipment or packing.
  - (3) Place of delivery of supplies.
  - (4) Description of services to be performed.
  - (5) Time of performance of the services (i.e., hours of the day, days of the week, etc.).
  - (6) Place of performance of the services.
- (b) If any such change causes a difference in the cost, or the time required for performance, Company shall, subject to the submission requirement in paragraph (d), make an equitable adjustment in the price, delivery/performance schedule, or both, and modify the Agreement in writing. If Seller's proposal includes the cost of property made obsolete or excess by the change, Company has the right to prescribe the manner of disposition of the property.
- (c) Only the Procurement Representative is authorized on behalf of Company to issue a change, which must be in writing and clearly designated as a change order. If Seller considers that any oral direction or instruction by any Company personnel (including the Procurement Representative) constitutes a change, or if Seller considers that any written direction or instruction by any Company personnel (other than a designated change order issued by the Procurement Representative) constitutes a change, Seller shall not rely upon such direction or instruction and shall not be eligible for an equitable adjustment arising there from, without prior written confirmation from the Procurement Representative directing Seller to perform as stated in the direction or instruction. If such written confirmation from the Procurement Representative to perform also confirms the direction or instruction to be a change, the confirmation shall be deemed a change order for purposes of paragraph (d). If, however, such written confirmation from the Procurement Representative to perform does not confirm the direction or instruction to be a change, any request by Seller for an equitable adjustment arising from such direction or instruction shall comply with paragraph (e).
- (d) If the Procurement Representative issues a change order, any request for equitable adjustment by Seller must be submitted in writing to the Procurement Representative within 30 calendar days of receiving Company's change order. If the request is not submitted within such time, the request shall be late and may be denied by the Procurement Representative whether or not Company is prejudiced by the late request. If Company, in its sole discretion, decides to act upon a particular late request submitted prior to final payment, such action shall not constitute or be deemed to be a waiver of this submission requirement with regards to any other late request, nor shall such action be considered in any way in interpreting this provision as a course of dealing or in any other manner.
- (e)
  - (1) If the Procurement Representative has not issued a written change order but Seller considers a change to this Agreement has occurred because, for example: (i) Company did not satisfy one of its expressed or implied duties under the Agreement, or (ii) the Procurement Representative did not provide written confirmation that a change occurred in response to Seller's request for confirmation as provided for in paragraph (c), then as a condition precedent for entitlement to an equitable adjustment, Seller shall notify the Procurement Representative, in writing, that a change has occurred for which Seller intends to seek an equitable adjustment and identify: (A) date, nature and circumstances regarding the change, (B) name of each person knowledgeable about the change, (C) documents and substance of oral communications involving the change, and (D) the particular elements of performance impacted by the change, including (1) adjustment in labor and/or materials, (2) delay or disruption caused, (3) estimated resulting price and schedule adjustments and (4) time by which Company must respond to minimize cost, delay, or disruption to performance of the work.
  - (2) In no event shall Seller recover any costs caused by the change incurred prior to 14 calendar days before Seller gives such written notice.
  - (3) Any request for equitable adjustment by Seller must be submitted in writing to the Procurement Representative no later than 30 calendar days after Seller gives the written notice specified in subparagraph (e)(1). If the request is not submitted within such time, the request shall be late and may be denied by the Procurement Representative whether or not Company is prejudiced by the late request. If Company, in its sole discretion, decides to act upon a particular late request submitted prior to final payment, such action shall not constitute or be deemed to be a waiver of this submission requirement with regards to any other late request, nor shall such action be considered in any way in interpreting this provision as a course of dealing or in any other manner.
- (f) Nothing in this Article, including any disagreement with Company about an equitable adjustment, shall excuse Seller from proceeding with the Agreement as changed.

**36. SUSPECT/COUNTERFEIT ITEMS [Apr 2021]**

- (a) Definitions.
- (1) “Suspect material” as used in this Article, means any material or item that is not known to conform to established U.S. Company or industry-accepted specifications and national consensus standards.
  - (2) “Counterfeit material” as used in this Article, means any suspect material or item that is a copy or substitute without legal right or authority to do so, or one whose material, performance, or characteristics are knowingly misrepresented by the vendor, supplier, distributor, or manufacturer.
- (b) Seller shall not use or provide suspect or counterfeit materials or parts as part of the end item for delivery, including any fasteners (Grade 5, Grade 8, Grade 8.2, ASTM A325, bolts, studs, cap screws, washers, nuts, etc.), electrical components (circuit breakers, relays, fuses, transformers, etc.), piping components or mechanical piping components (pipe valves, fittings, nipples, flanges, couplings, plugs, spacers, and nozzles, etc.) valves, metal framing (plate fittings, post base, beam clamp channel, spring clips, square washers), wire rope, lifting materials (shackles, hooks, slings, cables, forklifts, hoists, etc.), welding material (rods, wire, flux, etc.) on any equipment, assemblies, components, or facilities under this contract. Any suspect or counterfeit material provided by Seller to Company is subject to seizure and will not be returned to the Seller. Seller shall replace any and all suspect or counterfeit material at no additional charge to Company.
- (c) Fasteners.
- (1) SAE Grades 5, 8 and 8.2 and ASTM Grade A325 fasteners, identified at <http://energy.gov/ehss/downloads/headmark-list-suspect-counterfeit-fasteners-1992> entitled Suspect Fastener Headmark List, cannot be introduced into DOE facilities. Therefore, such fasteners shall not be provided as deliverable end items or incorporated into deliverable end items under this contract.
  - (2) Any fasteners delivered under this Agreement shall be subject to the requirements of the Fastener Quality Act (“the Act”), Public Law 101-592, Title 15, United States Code (U.S.C.), Chapter 80, and those requirements as stated in this Agreement. No fastener, as defined in the Act and regulations issued thereunder by the Secretary of Commerce, shall be supplied to Company, regardless of lot size.
  - (3) Nothing in this Article shall prohibit Company from requiring in this Agreement, the inspection and testing of a greater number of fasteners from a lot than is specified in the applicable standards or specifications to which the manufacturer represents the fasteners to have been manufactured or in the applicable sampling procedures specified by the Secretary of Commerce.
- (d) Electrical Equipment, Items, and Components.
- (1) All electrical equipment, items and components shall exhibit manufacturers’ labels and identification. Specifically, the labeling of voltage and current values for equipment and the marking of purged and pressurized enclosures with an asphyxiation hazard warning where the protective gas is other than air.
  - (2) Electrical equipment, items or components must be approved by a nationally recognized testing laboratory (NRTL) (e.g., UL, CSA, FMRS, or MET). Equipment approved by an NRTL shall bear written evidence by listing or labeling that it has received certification from the NRTL. If no certification is available, the manufacturer shall provide any test data, design documentation, etc., which certifies the equipment to be free of electrical hazards as recognized by the National Electric Code and OSHA. This documentation may include, where applicable, references to UL Standard 508 and ANSI C Series Standards.
  - (3) Molded case circuit breakers, that upon inspection gives the appearance of or display evidence of, being used, refurbished, or reconditioned, may be rejected by Company on the basis of appearance without testing.
  - (4) Electro-mechanical equipment, where electrical and mechanical components are combined into one system, shall follow requirements in this section.
  - (5) All electrical equipment used in Class I and Class II hazardous (classified) locations shall follow protection techniques outlined in NFPA 496.
- (e) Mechanical Equipment, Items and Components.
- (1) All mechanical equipment, systems and components shall exhibit manufacturers’ labels and identification.
  - (2) All mechanical equipment, that has electrical components, is to meet the requirements of (d) above.
- (f) Packaging and Labeling.
- (1) Reference to fasteners shall conform to the following format: Size; Style; Grade; and Specifications (i.e., 1/2 x 20 x 6", hex head, cap screws, grade 8, per specification SAE-J429).
  - (2) All bolts shall be marked with the grade and manufacturers head markings (suspect or counterfeit fasteners are those identified in <http://energy.gov/ehss/downloads/headmark-list-suspect-counterfeit-fasteners-1992> entitled Suspect Fastener Headmark List, Suspect Fastener Headmark List).
  - (3) All fasteners shall be separately boxed by lot number, with no mixing of lots.
  - (4) The manufacturer’s lot numbers shall be listed on the packing list as part of the descriptive information.
  - (5) Each individual box shall be marked with the lot number.
  - (6) All shipments of graded fasteners indicated in this contract, and other items as specified, shall include an authenticated “Certified Material Test Report” traceable to the manufacturer by lot number, such that the manufacturer’s test data (such as physical and chemical test reports for fasteners) can be certified by Company, if



required.

- (7) All remanufactured, refurbished or rebuilt replacement equipment and components, if specifications permit, shall be clearly marked as such and shipped in the manufacturer's original packing, and have any designated serial numbers listed on the packing list.
  - (8) Seller shall affix a "certificate of conformance" stamp on each packing list, authenticated by a designated company official responsible for this function, if required by this Agreement.
- (g) Confirmation of Source and Performance Characteristics.
- (1) Company may obtain an opinion concerning legitimacy of the equipment from the original manufacturer. Such opinion shall be a sufficient basis for rejection of any item provided by the Seller. In addition to other rights provided by law or this contract, Company may reject the item or equipment provided by the Seller that does not meet the OEM's published performance requirements.
- (h) Reporting of Suspect/Counterfeit Materials and Investigation.
- (1) Company investigates incidents of suspect or counterfeit materials. Seller shall cooperate with such investigations by providing evidence, documentation, or information as may be requested by Company in conducting the investigation.
  - (2) Company will report to the Office of Inspector General (OIG) any suspect/counterfeit material that is discovered during receipt, maintenance, testing, inspection or use and when there is reason to believe that a fraudulent act occurred during the manufacture, shipping, testing, or certification of the suspect/counterfeit material.
  - (3) Evidence of deliberate misrepresentation of any item(s) and/or component(s) or provision of any item specifically prohibited under this contract, may result in an investigation by the OIG.
- (i) Unauthorized Substitution.
- All equipment and material furnished shall be the exact item as described in this contract. Company will not accept any substitutions unless specifically approved in writing by the Procurement Representative. Equipment or material for which unauthorized substitution is made shall be considered suspect/counterfeit.

### **37. DEFECT IDENTIFICATION AND REPORTING [Apr 2021]**

- (a) Seller and its suppliers shall identify and report in writing to Company any actual or potentially defective item or service provided in accordance with the requirements of this Article. The written report shall contain sufficient information to permit Company to evaluate the impact of such deficiencies.
- (b) Notification of Defects. Seller shall notify Company in writing within two (2) calendar days upon knowledge of an actual or potentially defective item or service which has been provided to Company or to Seller. If the first notification, due to anticipated severity and/or significance of impact, is by means other than in writing, a written report shall be submitted within five (5) calendar days from the date of notification. The notification shall contain the following:
  - (1) Name and address of the person making the notification.
  - (2) Nature of the defect and any substantial safety hazard that could result, if known.
  - (3) Description of the defective item or service, including the following specific information:
    - Manufacturer's name.
    - Item model number(s).
    - Name and addresses of the original and any intermediate supplier.
    - Potential failure modes.
    - Identification of the facilities where the defective item(s) and/or service(s) have been supplied, to the extent known.
    - Actions that have been taken or are being planned to correct the defective item(s) or service(s), including designation of the organization responsible for implementing the corrective actions and schedule for completion.
    - Additional pertinent information.
- (c) Follow-up Reporting. In the event the report submitted is only preliminary, a written follow-up report shall be made each forty-eight (48) hours thereafter until a final written report can be made. The final written report shall be submitted to Company as soon as possible, in light of the defect's magnitude, but in no event shall it be provided later than thirty (30) days following discovery of the defect. The final written report should be comprehensive in terms of addressing the defect(s) and any remedial actions required to overcome the fact that the defective item(s) and/or service(s) were provided.
- (d) Company Point of Contact for reporting is the Procurement Representative.

Note: Mark document "URGENT - DELIVER IMMEDIATELY."

- (e) The responsibility for identifying and reporting a defective item or service shall extend to all levels and individuals of Seller.
- (f) Requirements of this Article, including this paragraph (f), shall be flowed down to all lower-tier subcontracts.

**38. SUBMISSION OF TRANSPORTATION BILLS [Apr 2021]**

- (a) In accordance with paragraph (b) of this Article, Seller shall include with its invoices legible copies of all paid freight bills/invoices, commercial bills of lading (CBL's), passenger coupons, and other supporting documents for transportation services that were charged directly to this Agreement. In accordance with FAR 52.247-67, Company will forward the documents to the General Services Administration (GSA) for audit.
- (b) Seller shall only submit those CBL's with freight shipment charges exceeding \$100.00. Bills under \$100.00 shall be retained on-site by Seller and made available for GSA on-site audits. This exception only applies to freight shipment bills and is not intended to apply to bills and invoices for any other transportation services.

**39. SELLER'S LEGAL COSTS [Oct 2017]**

For any Seller matter in litigation for which Seller is entitled to reimbursement of costs under this Agreement and for which Seller reasonably expects its legal costs of retained counsel to exceed \$100,000 over the life of the matter, Seller shall:

- (a) Promptly notify the Procurement Representative of the matter;
- (b) Comply with the requirements of 10 CFR Part 719.15 regarding content of a Staffing and Resource Plan ("Plan") (substituting "Seller" for "contractor" and "Procurement Representative" for "Department Counsel");
- (c) Submit the Plan to the Procurement Representative within 30 days of providing prompt notice unless the Procurement Representative extends the submission date;
- (d) Within 30 days (unless the Procurement Representative extends the date) of receiving an objection to the Plan by the Procurement Representative, either revise the Plan to satisfy the objection or file a letter with the Procurement Representative disputing the objection;
- (e) Notify the Procurement Representative before incurring retained legal counsel costs in excess of costs listed in the budget;
- (f) Update the Plan annually or more frequently if there are significant changes in the matter;
- (g) Request prior permission from the Procurement Representative to enter into a settlement agreement with, or make any payments to (except payments ordered by a court or arbitrator), claimants or third-parties if the settlement or payment is likely to reach \$25,000 or more and provide with the request the documentation listed at 10 CFR 719.34; and
- (h) Submit to the Procurement Representative a copy of the executed settlement agreement within seven days of execution.

**40. PROPERTY [Apr 2021]**

- (a) Furnishing of Government property. Company reserves the right to furnish any property or services required for the performance of the work under this Agreement.
- (b) Title to property. Except as otherwise provided by the Procurement Representative, title to all materials, equipment, supplies, and tangible personal property of every kind and description purchased by Seller, for the cost of which Seller is entitled to be reimbursed as a direct item of cost under this Agreement, shall pass directly from the vendor to the Government. Company reserves the right to inspect, and to accept or reject, any item of such property. Seller shall make such disposition of rejected items as the Procurement Representative shall direct. Title to other property, the cost of which is reimbursable to Seller under this Agreement, shall pass to and vest in the Government upon (1) issuance for use of such property in the performance of this Agreement, or (2) commencement of processing or use of such property in the performance of this Agreement, or (3) reimbursement of the cost thereof by Company, whichever first occurs. Property furnished by Company and property purchased or furnished by Seller, title to which vests in the Government under this paragraph, are hereinafter referred to as Government property. Title to Government property shall not be affected by the incorporation of the property into or the attachment of it to any property not owned by the Government, nor shall such Government property or any part thereof, be or become a fixture or lose its identity as personality by reason of affixation to any realty.
- (c) Identification. To the extent directed by the Procurement Representative, Seller shall identify Government property coming into Seller's possession or custody, by marking and segregating in such a way, satisfactory to the Procurement Representative, as shall indicate its ownership by the Government.
- (d) Disposition. Seller shall make such disposition of Government property which has come into the possession or custody of Seller under this Agreement as the Procurement Representative may direct during the progress of the work or upon completion or termination of this Agreement. Seller may, upon such terms and conditions as the Procurement Representative may approve, sell, or exchange such property, or acquire such property at a price agreed upon by the Procurement Representative and Seller as the fair value thereof. The amount received by Seller as the result of any disposition, or the agreed fair value of any such property acquired by Seller, shall be applied in reduction of costs allowable under this Agreement or shall be otherwise credited to account to Company, as the Procurement Representative may direct. Upon completion of the work or the termination of this Agreement, Seller shall render an accounting, as prescribed by the Procurement Representative, of all government property which had come into the possession or custody of Seller under this Agreement.

- (e) Protection of government property— management of high-risk property and classified materials.
  - (1) Seller shall take all reasonable precautions, and such other actions as may be directed by the Procurement Representative, or in the absence of such direction, in accordance with sound business practice, to safeguard and protect government property in Seller’s possession or custody.
  - (2) In addition, Seller shall ensure that adequate safeguards are in place, and adhered to, for the handling, control and disposition of high-risk property and classified materials throughout the life cycle of the property and materials consistent with the policies, practices and procedures for property management contained in the Federal Property Management regulations (41 CFR chapter 101), the Department of Energy Property Management regulations (41 CFR chapter 109), and other applicable regulations.
  - (3) High-risk property is property, the loss, destruction, damage to, or the unintended or premature transfer of which could pose risks to the public, the environment, or the national security interests of the United States. High-risk property includes proliferation sensitive, nuclear related dual use, export controlled, chemically or radioactively contaminated, hazardous, and specially designed and prepared property, including property on the militarily critical technologies list.
- (f) Risk of loss of Government property.
  - (1) (i) Seller shall not be liable for the loss or destruction of, or damage to, Government property unless such loss, destruction, or damage was caused by any of the following:
    - (A) Willful misconduct or lack of good faith on the part of Seller’s managerial personnel;
    - (B) Failure of Seller’s managerial personnel to take all reasonable steps to comply with any appropriate written direction of the Procurement Representative to safeguard such property under paragraph (e) of this Article; or
    - (C) Failure of Seller managerial personnel to establish, administer, or properly maintain an approved property management system in accordance with paragraph (i)(1) of this Article.
  - (ii) If, after an initial review of the facts, the Procurement Representative informs Seller that there is reason to believe that the loss, destruction of, or damage to the government property results from conduct falling within one of the categories set forth above, the burden of proof shall be upon Seller to show that Seller should not be required to compensate Company for the loss, destruction, or damage.
  - (2) In the event that Seller is determined liable for the loss, destruction or damage to Government property in accordance with (f)(1) of this Article, Seller’s compensation to Company shall be determined as follows:
    - (i) For damaged property, the compensation shall be the cost of repairing such damaged property, plus any costs incurred for temporary replacement of the damaged property. However, the value of repair costs shall not exceed the fair market value of the damaged property. If a fair market value of the property does not exist, the Procurement Representative shall determine the value of such property, consistent with all relevant facts and circumstances.
    - (ii) For destroyed or lost property, the compensation shall be the fair market value of such property at the time of such loss or destruction, plus any costs incurred for temporary replacement and costs associated with the disposition of destroyed property. If a fair market value of the property does not exist, the Procurement Representative shall determine the value of such property, consistent with all relevant facts and circumstances.
  - (3) The portion of the cost of insurance obtained by Seller that is allocable to coverage of risks of loss referred to in paragraph (f)(1) of this Article is not allowable.
- (g) Steps to be taken in event of loss. In the event of any damage, destruction, or loss to Government property in the possession or custody of Seller with a value above the threshold set out in Seller’s approved property management system, Seller:
  - (1) Shall immediately inform the Procurement Representative of the occasion and extent thereof,
  - (2) Shall take all reasonable steps to protect the property remaining, and
  - (3) Shall repair or replace the damaged, destroyed, or lost property in accordance with the written direction of the Procurement Representative. Seller shall take no action prejudicial to the right of Company to recover therefore, and shall furnish to Company, on request, all reasonable assistance in obtaining recovery.
- (h) Use of Government property. Government property shall be used only for the performance of this Agreement.
- (i) Property Management. (1) Property Management System. (i) Seller shall establish, administer, and properly maintain an approved property management system of accounting for and control, utilization, maintenance, repair, protection, preservation, and disposition of Government property in its possession under the Agreement. Seller’s property management system shall be submitted to the Procurement Representative for approval and shall be maintained and administered in accordance with sound business practice, applicable Federal Property Management regulations and Department of Energy Property Management regulations, and such directives or instructions which the Procurement Representative may from time to time prescribe.
  - (ii) In order for a property management system to be approved, it must provide for:
    - (A) Comprehensive coverage of property from the requirement identification, through its life cycle, to final disposition;

- (B) Employee personal responsibility and accountability for Government-owned property;
  - (C) Full integration with Seller's other administrative and financial systems; and
  - (D) A method for continuously improving property management practices through the identification of best practices established by "best in class" performers.
- (iii) Approval of Seller's property management system shall be contingent upon the completion of the baseline inventory as provided in subparagraph (i)(2) of this Article.
- (2) Property Inventory. (i) Unless otherwise directed by the Procurement Representative, Seller shall within six months after execution of the Agreement provide a baseline inventory covering all items of Government property.
- (ii) If Seller is succeeding another Seller in the performance of this Agreement, Seller shall conduct a joint reconciliation of the property inventory with the predecessor Seller. Seller agrees to participate in a joint reconciliation of the property inventory at the completion of this Agreement. This information will be used to provide a baseline for the succeeding Agreement as well as information for closeout of the predecessor Agreement.
- (j) The term "Seller's managerial personnel" as used in this Article means Seller's directors, officers and any of its managers, superintendents, or other equivalent representatives who have supervision or direction of:
- (1) All or substantially all of Seller's business; or
  - (2) All or substantially all of Seller's operations at any one facility or separate location to which this Agreement is being performed; or
  - (3) A separate and complete major industrial operation in connection with the performance of this Agreement; or
  - (4) A separate and complete major construction, alteration, or repair operation in connection with performance of this Agreement; or
  - (5) A separate and discrete major task or operation in connection with the performance of this Agreement.
- (k) Seller shall include this Article in all cost reimbursable subcontracts. (Reference DEAR 970.5245-1 (JAN 2013))

#### **41. TERMINATION [Apr 2021]**

- (a) Company may terminate performance of work under this Agreement in whole or, from time to time, in part, if—
- (1) The Procurement Representative determines that a termination is in Company's interest; or
  - (2) Seller defaults in performing this Agreement and fails to cure the default within 10 calendar days (unless extended by the Procurement Representative) after receiving a notice specifying the default. "Default" includes failure to make progress in the work so as to endanger performance.
- (b) The Procurement Representative shall terminate by delivering to Seller a Notice of Termination specifying whether termination is for default or for convenience of Company, the extent of termination, and the effective date. If, after termination for default, it is determined that Seller was not in default or that Seller's failure to perform or to make progress in performance is due to causes beyond the control and without the fault or negligence of Seller as set forth in the Excusable Delays Article, the rights and obligations of the parties will be the same as if the termination was for the convenience of Company.
- (c) After receipt of a Notice of Termination, and except as directed by the Procurement Representative, Seller shall immediately proceed with the following obligations, regardless of any delay in determining or adjusting any amounts due under this Article:
- (1) Stop work as specified in the notice.
  - (2) Place no further subcontracts or orders (referred to as subcontracts in this Article), except as necessary to complete the continued portion of the Agreement.
  - (3) Terminate all subcontracts to the extent they relate to the work terminated.
  - (4) Assign to Company, as directed by the Procurement Representative, all right, title, and interest of Seller under the subcontracts terminated, in which case Company shall have the right to settle or to pay any termination settlement proposal arising out of those terminations.
  - (5) With approval or ratification to the extent required by the Procurement Representative, settle all outstanding liabilities and termination settlement proposals arising from the termination of subcontracts, the cost of which would be reimbursable in whole or in part, under this Agreement.
  - (6) Transfer title (if not already transferred) and, as directed by the Procurement Representative, deliver to Company.
    - (i) The fabricated or unfabricated parts, work in process, completed work, supplies, and other material produced or acquired for the work terminated;
    - (ii) The completed or partially completed plans, drawings, information, and other property that, if the Agreement had been completed, would be required to be furnished to Company; and
    - (iii) The jigs, dies, fixtures, and other special tools and tooling acquired or manufactured for this Agreement, the cost of which Seller has been or will be reimbursed under this Agreement.
  - (7) Complete performance of the work not terminated.

- (8) Take any action that may be necessary, or that the Procurement Representative may direct, for the protection and preservation of the property related to this Agreement that is in the possession of Seller and in which Company has or may acquire an interest.
- (9) Use its best efforts to sell, as directed or authorized by the Procurement Representative, any property of the types referred to in paragraph (c) (6) of this Article; provided, however, that Seller (i) is not required to extend credit to any purchaser and (ii) may acquire the property under the conditions prescribed by, and at prices approved by, the Procurement Representative. The proceeds of any transfer or disposition will be applied to reduce any payments to be made by Company under this Agreement, credited to the price or cost of the work, or paid in any other manner directed by the Procurement Representative.
- (d) Seller shall submit complete termination inventory schedules no later than 120 calendar days from the effective date of termination, unless extended in writing by the Procurement Representative upon written request of Seller within this 120-day period.
- (e) After expiration of the plant clearance period as defined in Subpart 49.001 of the Federal Acquisition Regulation, Seller may submit to the Procurement Representative a list, certified as to quantity and quality, of termination inventory not previously disposed of, excluding items authorized for disposition by the Procurement Representative. Seller may request Company to remove those items or enter into an Agreement for their storage. Within 15 calendar days, Company will accept the items and remove them or enter into a storage Agreement. The Procurement Representative may verify the list upon removal of the items, or if stored, within 45 calendar days from submission of the list, and shall correct the list, as necessary, before final settlement.
- (f) After termination, Seller shall submit a final termination settlement proposal to the Procurement Representative in the form and with the certification prescribed by the Procurement Representative. Seller shall submit the proposal promptly, but no later than six months from the effective date of termination, unless extended in writing by the Procurement Representative upon written request of Seller within this six-month period. However, if the Procurement Representative determines that the facts justify it, a termination settlement proposal may be received and acted on after six months or any extension. If Seller fails to submit the proposal within the time allowed, the Procurement Representative may determine, on the basis of information available, the amount, if any, due Seller because of the termination and shall pay the amount determined.
- (g) Subject to paragraph (f) of this Article, Seller and the Procurement Representative may agree on the whole or any part of the amount to be paid (including an allowance for fee) because of the termination. The Agreement shall be amended, and Seller paid the agreed amount.
- (h) If Seller and the Procurement Representative fail to agree in whole or in part on the amount of costs and/or fee to be paid because of the termination of work, the Procurement Representative shall determine, on the basis of information available, the amount, if any, due Seller, and shall pay that amount, which shall include the following:
  - (1) All costs reimbursable under this Agreement, not previously paid, for the performance of this Agreement before the effective date of the termination, and those costs that may continue for a reasonable time with the approval of or as directed by the Procurement Representative; however, Seller shall discontinue those costs as rapidly as practicable.
  - (2) The cost of settling and paying termination settlement proposals under terminated subcontracts that are properly chargeable to the terminated portion of the Agreement if not included in paragraph (h)(1) of this Article.
  - (3) The reasonable costs of settlement of the work terminated, including—
    - (i) Accounting, legal, clerical, and other expenses reasonably necessary for the preparation of termination settlement proposals and supporting data;
    - (ii) The termination and settlement of subcontracts (excluding the amounts of such settlements); and
    - (iii) Storage, transportation, and other costs incurred, reasonably necessary for the preservation, protection, or disposition of the termination inventory. If the termination is for default, no amounts for the preparation of Seller's termination settlement proposal may be included.
  - (4) A portion of the fee payable under the Agreement, determined as follows:
    - (i) If the Agreement is terminated for the convenience of Company, the settlement shall include a percentage of the fee equal to the percentage of completion of work contemplated under the Agreement, but excluding subcontract effort included in subcontractors' termination proposals, less previous payments for fee.
    - (ii) If the Agreement is terminated for default, the total fee payable shall be such proportionate part of the fee as the total number of Articles (or amount of services) delivered to and accepted by Company is to the total number of Articles (or amount of services) of a like kind required by the Agreement.
  - (5) If the settlement includes only fee, it will be determined under paragraph (h) (4) of this Article.
- (i) The cost principles and procedures in Part 31 of the Federal Acquisition Regulation, in effect on the date of this Agreement, shall govern all costs claimed, agreed to, or determined under this Article.
- (j) In arriving at the amount due Seller under this Article, there shall be deducted—
  - (1) All unliquidated advance or other payments to Seller, under the terminated portion of this Agreement;
  - (2) Any claim which Company has against Seller under this Agreement; and

- (3) The agreed price for, or the proceeds of sale of materials, supplies, or other things acquired by Seller or sold under this Article and not recovered by or credited to Company.
- (k) If the termination is partial, the Procurement Representative shall amend the Agreement to reflect any agreed upon equitable adjustment in fee for the continued portion of the Agreement. If Seller and the Procurement Representative fail to agree, the Procurement Representative may determine the amount, if any, of the equitable adjustment in fee for the continued portion of the Agreement.
- (l) (1) Company may, under the terms and conditions it prescribes, make partial payments and payments against costs incurred by Seller for the terminated portion of the Agreement, if the Procurement Representative believes the total of these payments will not exceed the amount to which Seller will be entitled.
- (2) If the total payments exceed the amount finally determined to be due, Seller shall repay the excess to Company upon demand, together with interest computed at the rate established by the Secretary of the Treasury under 50 U.S.C. App. 1215(b)(2). Interest shall be computed for the period from the date the excess payment is received by Seller to the date the excess is repaid. Interest shall not be charged on any excess payment due to a reduction in Seller’s termination settlement proposal because of retention or other disposition of termination inventory until 10 calendar days after the date of the retention or disposition, or a later date determined by the Procurement Representative because of the circumstances.
- (m) The provisions of this Article relating to fee are inapplicable if this Agreement does not include a fee.
- (n) (1) If Seller failed to submit the termination settlement proposal or request for equitable adjustment within the time provided in paragraph (f), or (h), respectively, the Procurement Representative’s determination under either said paragraph shall be final and conclusive without the right of judicial review.
- (2) If Seller submits the termination settlement proposal or request for equitable adjustment within the time provided in paragraph (f), or (h), the Procurement Representative’s determination under paragraph (f), (h), or (k) shall be final and conclusive without the right of judicial review unless Seller submits a Claim requesting a final determination from Company under the Resolution of Disputes Article within 60 calendar days after receipt of a determination under paragraph (f), (h), or (k).

**42. SURVIVAL [Oct 2018]**

All terms, conditions and provisions of this Agreement, which by their terms or by their nature are independent of the period of performance, shall survive the cancellation, termination, expiration, default or abandonment of this Agreement.

**43. CLAUSES INCORPORATED BY REFERENCE [Apr 2021]**

- (a) The clauses listed in paragraph (c) below are incorporated herein by reference. The texts of FAR clauses and DEAR clauses are available at a variety of Internet Sites including URL: [www.acquisition.gov](http://www.acquisition.gov) and the texts of Company clauses are available on the “Procurement” link at: <https://www.y12.doe.gov/suppliers/procurement/subcontracting/subcontract-provisions>. Except as provided in (b) below, in the listed clauses “Contractor” means Seller, “Government” means Company, “Contract” means this Agreement, and “Contracting Officer” means Company’s Procurement Representative.
- (b) “Government” retains its meaning in:
  - (1) The phrases “Government property” and “Government-furnished property;”
  - (2) Exhibit 7 – Classified Inventions;
  - (3) Paragraph (a) of FAR 52.203-12, Limitation on Payments to Influence Certain Federal Transactions;
  - (4) DEAR 970.5227-5, Notice and Assistance Regarding Patent and Copyright Infringement; and
  - (5) DEAR 970.5208-1, Printing.

<b>THE FOLLOWING CLAUSES ARE INCORPORATED INTO THIS AGREEMENT:</b>		
<b>Clause Number</b>	<b>Title and Date</b>	<b>Instructions</b>
FAR-52.203-19	Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017)	Applies unless this Agreement is a personal services contract with individuals.
FAR 52.204-23	Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and other Covered Entities (JUL 2018)	None.
FAR 52.204-25	Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (AUG 2019)	None.
FAR 52.204-27	Prohibition on a ByteDance Covered Application (JUN 2023)	None.

FAR 52.211-5	Material Requirements (AUG 2000)	None.
FAR 52.215-15	Pension Adjustments & Asset Reversions (OCT 2010)	Applicable when cost and pricing data required.
FAR 52.222-50	Combating Trafficking in Persons (FEB 2009)	The FEB 2009 clause requires the substance of this clause to be included in all subcontracts.
FAR 52.223-2	Affirmative Procurement of Bio-Based Products Under Service and Construction Contracts (SEPT 2013)	None.
FAR 52.223-7	Notice of Radioactive Materials (JAN 1997)	Paragraph (a) shall read 45 days prior.
FAR 52.223-15	Energy Efficiency and Energy Consuming Products (DEC 2007)	None.
FAR 52.223-16	IEEE 1680 Standard for Environmental Assessment of Personal Computer Products Alt I (DEC 2007)	None.
FAR 52.223-17	Affirmative Procurement of EPA Designated Items in Service and Construction Contracts (MAY 2008)	None.
FAR 52.224-2	Privacy Act (APR 1984)	Applies to scope of work for system of records on individuals.
FAR 52.225-8	Duty-Free Entry (OCT 2010)	The Contractor shall include the substance of this clause in any subcontract if— (1) Supplies identified in the Schedule to be accorded duty-free entry will be imported into the customs territory of the United States; or 2) Other foreign supplies in excess of \$15,000 may be imported into the customs territory of the United States.
FAR 52.225-13	Restrictions on Certain Foreign Purchases (JUN 2008)	None.
FAR 52.229-8	Taxes-Foreign Cost Reimbursement Contracts (MAR 1990)	None.
FAR-52.232-39	Unenforceability of Unauthorized Obligations (JUN 2013)	None.
FAR 52.244-6	Subcontracts for Commercial Products and Commercial Services (JUN 2023)	None.
FAR 52.246-3	Inspection of Supplies – Cost-Reimbursement (MAY 2001)	None.
FAR 52.246-5	Inspection of Services – Cost-Reimbursement (APR 1984)	None.
FAR 52.247-64	Preference for Privately-Owned U.S.-Flag Commercial Vessels (FEB 2006)	None.
DEAR 970.5204-3	Access to and ownership of records (OCT 2014)	Applicability instruction modeled after subsection (g).
DEAR 970.5222-1	Collective Bargaining Agreements Management and Operating Contracts (DEC 2000)	None.
DEAR 952.204-71	Sensitive Foreign Nations Controls (MAR 2011)	None.
DEAR 952.204-77	Computer Security (AUG 2006)	Applies if Seller may have access to computers owned, leased or operated on behalf of the Department of Energy.
DEAR 970.5232-3	Accounts, Records, and Inspections (DEC 2010)	None.
UCN-22414	Identification and Protection of UCNI/OUO Information (APR 2018) (Company)	None.

UCN-22427	Travel Reimbursement Policy (SEP 2022) (Company)	Applies to all cost-reimbursement, time-and materials, and labor-hour agreements. It also applies to those fixed-price agreements that have travel as a separate pay line item, but its applicability in such cases is only to that line item.
UCN-22433	Nuclear Hazards Indemnity and Price-Anderson Amendments Act (JUL 2017) (Company)	The provisions of paragraphs (a) through (k) of 48 CFR 952.250-70 (AUG 2016), Nuclear Hazards Indemnity Agreement are incorporated by reference into this Agreement to the extent the Agreement involves a risk of public liability as that term is defined by the Atomic Energy Act of 1954, as amended.
UCN-22480	Hazardous Material Identification and Material Safety Data (JUL 2014) (Company)	None.

**THE FOLLOWING CLAUSES ARE INCORPORATED IF THE WORK INVOLVES ACCESS TO CLASSIFIED INFORMATION OR SPECIAL NUCLEAR MATERIAL OR THE WORK REASONABLY MIGHT RESULT IN A PATENT APPLICATION THAT CONTAINS CLASSIFIED SUBJECT MATTER:**

Clause Number	Title and Date	Instructions
DEAR 952.204-2	Security (AUG 2016)	None.
DEAR 952.204-70	Classification/Declassification (SEP 1997)	None.
DEAR 970.5204-1	Counterintelligence (DEC 2010)	None.
UCN-22381	Civil Penalties for Classified Information Security Violations (JUL 2014) (Company)	None.
UCN-22508	Exhibit 7 Classified Inventions (MAY 2017) (Company)	“Government” retains its meaning.

**THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$2,500:**

Clause Number	Title and Date	Instructions
FAR 52.222-41	Service Contract Labor Standards (AUG 2018)	None.
FAR 52.222-42	Statement of Equivalent Rates for Federal Hires (MAY 2014)	None.
FAR 52.222-43	Fair Labor Standards Act and Service Contract Labor Standards-Price Adjustment (Multiple Year & Option Contracts) (AUG 2018)	None.
FAR 52.222-44	Fair Labor Standards Act and Service Contract Labor Standards – Price Adjustment (MAY 2014)	None.
FAR 52.222-55	Minimum Wages Under Executive Order 13658 (DEC 2015)	Applies if this Agreement exceeds \$2,500 or a portion of the work identified is covered by the Service Contract Act.
FAR 52.222-62	Paid Sick Leave Under Executive Order 13706 (JAN 2022)	None.

**THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$3,500:**

Clause Number	Title and Date	Instructions
FAR 52.222-54	Employment Eligibility Verification (OCT 2015)	Not applicable to COTS (as COTS is defined by the FAR).

**THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$10,000:**



Clause Number	Title and Date	Instructions
FAR 52.222-3	Convict Labor (JUN 2003)	None.
FAR 52.222-21	Prohibition of Segregated Facilities (FEB 1999)	Applies if FAR 52.222-26 Equal Opportunity applies.
FAR 52.222-26	Equal Opportunity (MAR 2007)	Applies if twelve (12) month aggregate value of Seller's federal contracts and subcontracts exceeds \$10,000, unless exempted per FAR Subpart 22.807. The required poster is available at: <a href="http://www.dol.gov/ofccp/regs/compliance/posters/ofcpost.htm">http://www.dol.gov/ofccp/regs/compliance/posters/ofcpost.htm</a> .
FAR 52.222-29	Notification of Visa Denial (JUN 2003)	Applies if FAR 52.222-26 Equal Opportunity applies and Seller is required to perform in or on behalf of a foreign country.
FAR 52.222-40	Notification of Employee Rights Under the National Labor Relations Act (DEC 2010)	Applies if Agreement will be performed wholly or partially in the United States, unless exempted by the rules, regulations, or orders of the Secretary of Labor issued pursuant to section 3 of Executive Order 13496 of January 30, 2009.
FAR 52.223-18	Encouraging Contractor Policies to Ban Text Messaging While Driving (AUG 2011)	None.
FAR 52.225-1	Buy American Act – Supplies (FEB 2009)	But see exceptions at FAR 25.1101(a)(1), e.g., information technology that is a commercial item.

**THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$15,000:**

Clause Number	Title and Date	Instructions
FAR 52.222-20	Contracts for Materials, Supplies, Articles, and Equipment (JUN 2020)	None.
FAR 52.222-36	Equal Opportunity for Workers with Disabilities (JUL 2014)	Applies if Agreement exceeds or is expected to exceed \$15,000.

**THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$30,000:**

Clause Number	Title and Date	Instructions
FAR 52.204-10	Reporting Executive Compensation and First-Tier Subcontract Awards (OCT 2016)	None.

**THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$35,000:**

Clause Number	Title and Date	Instructions
FAR 52.209-6	Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (OCT 2015)	None.

**THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$100,000:**

Clause Number	Title and Date	Instructions
DEAR 970.5227-5	Notice and Assistance Regarding Patent and Copyright Infringement (AUG 2002)	"Government" shall mean the "United States Government" and "Contracting Officer" shall mean the "DOE/NNSA Contracting Officer for Prime Contract DE-NA0001942" with Company. With respect to each notice or claim of, or suit against Company on account of, any alleged patent or copyright infringement based on the performance of the Agreement, Company shall be entitled to the same

		notices, cooperation, and assistance as is afforded the Government under this clause.
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**THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$150,000:**

Clause Number	Title and Date	Instructions
FAR 52.203-7	Anti-Kickback Procedures (OCT 2010), except paragraph (c)(1)	None.
FAR 52.203-12	Limitation on Payments to Influence Certain Federal Transactions (OCT 2010)	“Government” retains its meaning.
FAR 52.222-4	Contract Work Hours and Safety Standards Act - Overtime Compensation (JUL 2005)	None.
FAR 52.222-35	Equal Opportunity for Veterans (OCT 2015)	Applies if Agreement <i>equals</i> or exceeds \$150,000.
FAR 52.222-37	Employment Reports on Veterans (FEB 2016)	Applies if FAR 52.222-35 applies.

**THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$250,000:**

Clause Number	Title and Date	Instructions
FAR 52.203-6	Restrictions on Subcontractor Sales to the Government (SEP 2006)	None.
FAR 52.203-17	Contractor Employee Whistleblower Rights and Requirements to Inform Employees of Whistleblower Rights (APR 2014)	None.
FAR 52.204-14	Service Contract Reporting Requirements (OCT 2016)	Applies if this Agreement has an estimated total value above the simplified acquisition threshold (\$250,000), except for indefinite-delivery Agreements.
FAR 52.204-15	Service Contract Reporting Requirements for Indefinite-Delivery Contracts (OCT 2016)	Applies to indefinite-delivery Agreements with an estimated total value above the simplified acquisition threshold (\$250,000).
FAR 52.215-23	Limitations on Pass-Through Charges (OCT 2009)	None.
FAR 52.219-8	Utilization of Small Business Concerns (JUL 2013)	Applies if Agreement amount is expected to exceed \$250,000 unless performed entirely outside of the United States and its outlying areas.
FAR 52.215-2	Audit and Records - Negotiation (OCT 2010)	None.
FAR 52.242-13	Bankruptcy (JUL 1995)	None.
FAR 52.247-63	Preference for U.S. Flag Air Carriers (JUN 2003)	Applies if the Agreement involves international air transportation.
UCN-22645	Sustainable Acquisition Program - Construction (NOV 2018) (Company)	Applies to first tier agreements that exceed \$250,000 and offer significant opportunities for energy efficient or environmentally sustainable products or services.

**THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$500,000:**

Clause Number	Title and Date	Instructions
DEAR 952.226-74	Displaced Employee Hiring Preference (JUN 1997)	None.
DEAR 970.5226-2	Workforce Restructuring Under Section 3161 of the National Defense Authorization Act for FY1993 (DEC 2000)	None.

**THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT EXCEEDS \$750,000:**

Clause Number	Title and Date	Instructions
FAR 52.219-9	Small Business Subcontracting Plan (JAN 2017) (Alternate II) (NOV 2016)	Applicability in subcontracts other than small business concerns that offer subcontracting possibilities.

<b>THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$2,000,000:</b>		
<b>Clause Number</b>	<b>Title and Date</b>	<b>Instructions</b>
FAR 52.215-10	Price Reduction for Defective Cost or Pricing Data (AUG 2011)	None.
FAR 52.215-11	Price Reduction for Defective Certified Cost or Pricing Data-Modifications (JUN 2020)	None.
FAR 52.215-12	Subcontractor Certified Cost or Pricing Data (JUN 2020)	None.
FAR 52.215-13	Subcontractor Certified Cost or Pricing Data-Modification (JUN 2020)	None.
UCN-22380	Cost Accounting Standards-Clauses (FEB 2019) (Company)	Ref. FAR 52.230-2.
UCN-22407	Reporting Requirements (JUL 2014) (Company)	None.

<b>THE FOLLOWING CLAUSES ARE INCORPORATED IF THIS AGREEMENT EXCEEDS \$5,500,000:</b>		
<b>Clause Number</b>	<b>Title and Date</b>	<b>Instructions</b>
FAR 52.203-13	Contractor Code of Business Ethics and Conduct (OCT 2015)	Applies if the period of performance is 120 days or more.
FAR 52.203-14	Display of Hotline Poster(s) (b)(3) (OCT 2015)	Required poster is: 'DOE Hotline Poster' <a href="http://energy.gov/ig/downloads/office-inspector-general-hotline-poster">http://energy.gov/ig/downloads/office-inspector-general-hotline-poster</a> .

<b>THE FOLLOWING CLAUSE IS INCORPORATED IF THIS AGREEMENT REQUIRES PRINTING (AS DEFINED IN TITLE I, DEFINITIONS OF THE U.S. GOVERNMENT PRINTING AND BINDING REGULATIONS):</b>		
<b>Clause Number</b>	<b>Title and Date</b>	<b>Instructions</b>
DEAR 970.5208-1	Printing (DEC 2000)	"Government" retains its meaning.