

Medical – BCBSTX	HSA	PPO Core	PPO Select
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Employee Only	\$30.00	\$170.00	\$183.00
Employee + 1	\$60.00	\$341.00	\$366.00
Employee + Family	\$92.00	\$526.00	\$564.00

Dental – Sun Life	Basic	Buy-Up	Enhanced
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Employee Only	\$7.92	\$13.88	\$20.48
Employee + 1	\$15.88	\$27.80	\$41.00
Employee + Family	\$24.48	\$42.84	\$63.16

Vision – VSP	Basic	Buy-Up
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Employee Only	\$2.40	\$6.60
Employee + 1	\$3.52	\$9.68
Employee + Family	\$6.28	\$17.36

Hospital Indemnity – Sun Life	Low Plan	High Plan
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Employee Only	\$9.00	\$15.04
Employee + Spouse	\$18.60	\$31.24
Employee + Child(ren)	\$12.16	\$19.48
Employee + Family	\$25.60	\$43.04

Accident – Sun Life	Low Plan	High Plan
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Employee Only	\$3.04	\$4.48
Employee + Spouse	\$6.80	\$10.04
Employee + Child(ren)	\$6.80	\$10.04
Employee + Family	\$8.24	\$12.24

MetLaw Legal Plan – MetLife	Monthly
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MetLaw	\$16.52
MetLaw Parents Plus	\$22.52

Special Accidental Death – Sun Life	Rate per \$1,000 of Benefit	Basis
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Employee Only	\$0.025	Monthly
Employee + Family	\$0.032	Monthly

*Voluntary AD&D example:
\$180,000 election (3x a \$60,000 base salary) at the employee-only rate costs 180 x \$0.025 = \$4.50 per month.*

All rates shown are monthly employee contributions.
Annual cost = monthly rate x 12.

Cancer Insurance – MetLife

Monthly cost per \$1,000 of coverage. Coverage levels are \$15,000 and \$30,000, with spouse and children covered at 50% of the benefit.

Age	EE	EE + Spouse or Children	EE + Spouse & Children
Under 26	\$0.44	\$0.76	\$1.04
26 – 30	\$0.44	\$0.76	\$1.04
31 – 35	\$0.48	\$0.84	\$1.12
36 – 40	\$0.54	\$0.88	\$1.20
41 – 45	\$0.72	\$1.08	\$1.44
46 – 50	\$1.00	\$1.44	\$1.80
51 – 55	\$1.36	\$1.88	\$2.32
56 – 60	\$1.76	\$2.40	\$2.84
61 – 65	\$2.20	\$2.92	\$3.40
66 – 70	\$2.56	\$3.36	\$3.92
71+	\$3.04	\$3.96	\$4.52

Example: age 41-45 single coverage of \$15,000 costs 15 x \$0.72 = \$10.80 per month.

Critical Illness – Sun Life

Monthly cost per \$1,000 of coverage. Coverage levels are from \$10,000 to \$30,000, with children covered at no cost.

Age	Employee	Spouse
Under 25	\$0.29	\$0.29
25 – 29	\$0.35	\$0.35
30 – 34	\$0.42	\$0.42
35 – 39	\$0.53	\$0.53
40 – 44	\$0.69	\$0.69
45 – 49	\$0.89	\$0.89
50 – 54	\$1.17	\$1.17
55 – 59	\$1.56	\$1.56
60 – 64	\$1.91	\$1.91
65 – 69	\$2.51	\$2.51
70 – 74	\$3.29	\$3.29
75+	\$4.43	\$4.43

Children 50% Benefit and covered at no cost

Quoted Separately

MetLife Pet Insurance and Allstate Identity Protection are priced individually based on the coverage you select, so they are not shown in these rate tables.