



Employee Concerns Submittal Form

(Reference MNL-352399)

Pantex recognizes that free and open expression of employee concerns is fundamental and essential to the safe and efficient operation of the Pantex. Employees at all levels of the company are encouraged to communicate their concerns and seek resolution of their concerns in an adequate and timely manner. Pantex does not tolerate harassment, intimidation, discrimination, or any acts of retaliation for raising a concern in good faith.

NATURE OF CONCERN

- | | | |
|---|--------------------------------------|---|
| <input type="checkbox"/> Environment, Safety & Health | <input type="checkbox"/> Harassment | <input type="checkbox"/> Waste, Fraud, & Abuse |
| <input type="checkbox"/> Discrimination | <input type="checkbox"/> Security | <input type="checkbox"/> Mismanagement of Department of Energy (DOE) Operations |
| <input type="checkbox"/> Retaliation | <input type="checkbox"/> Other _____ | |

WHERE ELSE HAVE YOU REPORTED YOUR CONCERN?

- | | | |
|---|--|---|
| <input type="checkbox"/> Supervisor/Manager | <input type="checkbox"/> DOE Inspector General | <input type="checkbox"/> Pantex Field Office Employee Concerns Program |
| <input type="checkbox"/> Human Resources | <input type="checkbox"/> Not Reported | <input type="checkbox"/> National Nuclear Security Administration Hotline |
| <input type="checkbox"/> Union Representative | <input type="checkbox"/> Other _____ | |

CONCERN

Describe your concern as clearly as possible. Discuss anything you think is relevant. Include what you believe caused the problem and what can be done to correct the situation. Provide names, dates, locations, witnesses, and any other information you think is important to investigate your concern. Attach additional sheets as necessary.

WHERE TO SEND THIS FORM

Pantex Plant

Ethics and Employee Concerns, Building. JCDC S1.C103

Questions: (806) 236-6356

Although concerns may be submitted anonymously, the investigation into the concern may be limited if not enough information is provided. Hard copy submissions sent anonymously will be investigated; however, employees who do not provide their name/badge will not receive a direct response.

NAME: (if **NOT** submitting anonymously)

Badge Number: (if **NOT** submitting anonymously)

UNCLASSIFIED

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This document has been reviewed by a DC/RO and has been determined to be UNCLASSIFIED, not UCNI, and contains no CUI based on current classification guidance. This review does not constitute a review for CUI outside of classification guidance and does not constitute clearance for Public Release.

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Date Reviewed: 8/26/2025

Pantex eDC/RO ID: 935846



Index No. PX-6910
Page No. 2 of 2
Issue No. 001

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Continuation of Concern

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