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What is CNS transformation?

Transformation is an effort to unify the Pantex Plant and the Y-12 National Security Complex as one team, working better together, to serve the National Nuclear Security Administration's mission and deliver critical products and services. In the dynamic international nuclear environment, we must prove that our strong traditions and reputation of excellence are still relevant, while adapting our processes to better serve NNSA, and in turn, the nation. Our daily activities here at Consolidated Nuclear Security, and throughout transformation, will influence nuclear best practices nationwide.

CNS is committed to fulfilling NNSA expectations by adhering to our daily absolutes: **safety**, **security**, **mission delivery**, **quality** and **cost efficiency**. In order to maintain our position as leaders in nuclear production, we must achieve the following goals:

- **Improve performance** in completion of missions for nuclear production operations
- **Transition/merge operations** at dispersed centers of excellence under a single contract
- **Reduce the cost of performing work** in support of NNSA goals

What are some major transformation activities?

A number of processes, practices and organizational activities comprise transformation. These include:

- Coordinating activities across two sites to operate as a united enterprise
- Designing Cost Reduction Initiatives (CRIs) to deliver our mission at a lower cost
- Developing reinvestment strategies so that savings achieved go toward infrastructure improvements and employee opportunities
- Being more sensitive to employee needs and concerns
- Leveraging Enterprise Excellence
- Communicating clearly and candidly across the enterprise

Successful transformation across CNS will improve HOW we deliver our best products and services to the nation. However, strong work is being done every day at Pantex and Y-12, so there are successful activities and good business practices in production, and in site-specific areas, that may not change at all.

What will be the benefits of transformation?

Transformation will positively impact the CNS enterprise and our customers, with results such as:

- Improved operational and administrative processes
- Increased standardized practices
- Achievement of our three strategic goals — integrate the enterprise, revitalize the infrastructure and invest in people

Transformation is only possible with the dedication and engagement of all of us. Our success depends on our expertise, professionalism and dedication.

For more information about transformation, please call **Laura Bailey** at **806-477-3794**.